LHA – 0716

LL.B. (Hons.) (Semester – VII) Examination, April 2016
LABOUR LAW

Duration : 3 Hours Total Marks : 75

Instructions : *1) Answer **any eight** from Q. No. **1** to **12**.*
*2) Q. No. **13** and **14** are **compulsory**.*

(8×8=64)

1. Examine the concept of workmen under Industrial Disputes Act.

2. State and explain the meaning, implications and procedure followed in case of lay off.

3. Examine the protective measures provided for striking workmen under Industrial Dispute Act.

4. Examine the role and powers of certifying officer under Standing Orders Act, 1946.

5. Analyse the concept of Trade Unionism in detail.

6. Examine the procedure for fixing and revising minimum wages under Minimum Wages Act.

7. Examine the meaning of Accident and Personal Injury under Employees Compensation Act.

8. Analyse the powers and functions of commissions under Employees Compensation Act.

9. Examine the doctrine of notional extension in detail.

10. Examine the technicalities and procedure followed in case of collective bargaining.

11. Analyse the immunities available to the Trade Union.

12. Examine the deductions allowed under Payment of Wages Act.

P.T.O.

13. Write note on (**any two**) : **(3×2=6)**

a) Unfair labour practice.

b) Occupational disease.

c) Historical basis of Minimum Wages Act.

14. Write note on **any two** : **(2½×2=5)**

a) Lock out.

b) Idea of political fund under Trade Union Act.

c) Appropriate Government.