**BSM – 1720**

## LL.M. (Semester – III) Examination, January 2017
## LABOUR LAW – II
## (Law Relating to Labour Welfare – II)

Duration : 3 Hours | Max. Marks : 75

***Instructions :*** *i) Answer* ***any five*** *questions.*
*ii)* ***All*** *questions carry* ***equal*** *marks.* **(5×15=75)**

1. Examine the Constitutional and Statutory provisions enumerating the rights of workers which protect and promote Social Security and Welfare.

2. Discuss various Theories of Wages and also examine their viability and relevance in the present era of Privatisation.

3. Explain the relevant provisions of Maternity Benefit Act that speak of entitlement, continuation and payment of Maternity Benefit to woman employees.

4. Define 'Unorganised Sector' and discuss the role of judiciary in the protection of rights of unorganised workers.

5. Define 'Agriculture Labour' and elucidate the features of Agricultural Laborers and Causes for the Growth and problems of Agricultural Labourers.

6. Explain the concept of 'Bonus'. How is it calculated under the Payment of Bonus Act, 1965 ? Examine the current controversy with regard to the nature of Bonus in India.

7. Discuss the role played by I.L.O. in incorporating welfare measures through labour legislations in India.

8. Explain the following (**any two**) :
   a) Fair Wage and Living Wage
   b) Recommendation of the Second National Commission on Labour in respect of Social Security Legislations.
   c) 'Equal pay for equal work'.