DEVI SHARVANI EDUCATION SOCIETY'S

V.M. SALGAOCAR COLLEGE OF LAW,

MIRAMAR, PANAJI – GOA - 403002, INDIA

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PREFACE

The V.M. Salgaocar College of Law, Miramar owes its existence to the philanthropist, industrialist and founder of Devi Sharvani Education Society, Late Shri. Vasudevrao Mahadevrao Salgaocar. “Late V.M. Salgaocar was Goa’s first true Renaissance man" - so wrote Frank Simoes, the great Indian writer and biographer. Late Mr. V. M. Salgaocar hailed from a poor but respectable family in Goa. At the tender age of 10, fate forced him to become the breadwinner of the family and he was deprived of education. His childhood was lost in the sheer struggle for survival.

His dream and vision of providing excellent legal education for the students of Goa shaped the first Law College in Goa in the year 1973. Named after his father, late Shri Mahadevrao Salgaocar, the College was later renamed - V. M. Salgaocar College of Law, as a tribute to its founder, as per the decision of its Governing Council.

Imparting quality legal education for over four decades in the State of Goa, the College has the unique distinction of being the first law college in India to be with “A" grade by NAAC. It has proudly kept up its tradition of excellence and has been once again awarded “A" grade by NAAC during its reaccreditation in 2012. In 2011, the College was conferred the ‘Institutional Excellence Award’ for its outstanding efforts in imparting legal education and for its commitment in reaching out to the public through its 27 Permanent Free Legal Aid Cells.

The College has taken leadership in adopting Clinical Legal Education methods to facilitate learning by bridging the gap between theory and practice of law. As a part of its mission to create professionally competent and socially responsible citizens, the College has established a permanent Consumer Clinic, Prison Clinic and Child Rights Clinic to facilitate access to justice to deserving parties. Social contexting of the students’ practical training programme is visible in the proactive social action by the student body filing substantial number of Public Interest Litigations (PIL) on various issues, in the High Court of Bombay at Goa.

Situated in picturesque Panaji, close to the Miramar Beach, the College has its own three storied building of 2525.72sq. meters. To facilitate learning, the College is provided with a sufficient number of spacious and well ventilated classrooms, eight of which are air- conditioned. All the Classrooms are equipped with LCD projectors and have an internet connection. Besides, there are two large air conditioned faculty staff rooms, a well-resourced Moot Court room, Air

Conditioned Conference Hall, Governing Council Room, furnished Child Rights Clinic room, Cyber Room, Canteen, Gymnasium, Book Bank and other useful facilities.

Annexed to the main building, is the '*Hirabai Vassudev Salagaocar*' Library building of 2379.93 sq.mts. which is the third largest library in Asia. The Library building is an independent three –storied building with a vast collection of books and an on line legal data base and digital library. The College Library is fully automated and computerized with open access system. Besides a vast collection of law books, there are also books that cater to diverse interests. Online e-journals, AIR manuals and CDs with multiple user facilities are also made available.

Mission of the College

The mission of the College is '*Excellentia Justitia et Humanitas*' which means "Excellence in legal education, in pursuit of justice and service to humanity". The College is committed to academic excellence and affords opportunities for knowledge acquisition and adaptation through training, research consultancy service to public and through outreach activities.

Vision of the College

The words of the famous Justice Mansfield, "*Let justice be done though the heavens fall*", is the theme at this institution. The College inspires, motivates and challenges the teacher and the pupil alike, to the attainment of excellence in the field of legal education and emphasizes respect for human dignity and the inculcation of basic values crucial to the legal profession.

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Profile of the College

V. M. Salgaocar College of Law became the pioneer of legal education in the State of Goa, with its establishment in 1973. The College is affiliated to Goa University and has also obtained recognition from the Bar Council of India. The College is recognised by the UGC under Section 12B and Section 2(f) of UGC, Act on 20 October 1998. It receives financial aid from the Government of Goa. With a dedicated and well qualified teaching faculty, competent staff, state-of the-art facilities and a supportive Management, the College has taken vast strides in its march towards excellence.

Courses offered

The College offers a number of programmes viz:

1. B.A.LL.B. Programme – 5 Year Integrated Programme
2. LL.B. Degree Programme – 3 Year Programme
3. LL.M. Programme – 2 Year Programme
4. Ph.D.
5. Certificate Programmes
    a) Diploma Course in Portuguese Civil Law

Admission process is based upon entrance examination conducted during June of every academic year, for Five year and three year Degree course. Students are selected purely on merit basis after giving due consideration and regard to the minimum qualification prescribed by the Bar Council and also the reservation policy directives of the Government of Goa. Before the admission every student has to attend the counselling session with their parent. LL.M., admission is purely on merit basis.

Library and Infrastructure Resources

The College Library building is an independent three –storied building with a vast collection of books and an on line legal data base and digital library. It is fully automated and computerized with open access system. Besides a vast collection of law books, there are also books that cater to diverse interests. Online e-journals, AIR manuals and CDs with multiple user facilities are also made available. Students are provided with standard text book in each subject as a part of Book Bank scheme.

Spacious well ventilated Class rooms with LCD and CPU facility for power point presentation to make the topic simple and understandable. This facility can be used by teachers and students.

College is recognised as training centre for various Alternative Dispute Resolution methods like Mediation, Negotiation and Client Counselling techniques. College also trains students in Court procedure through trail advocacy. Further college involves in conducting State level and Local level seminars, workshops, symposium and discussions on various contemporary legal issues.

To succeed in legal fraternity, theoretical knowledge and practical skills of advocacy, both, go hand in gloves. In order to equip these advocacy skills, college conducts Moot Courts on a regular basis. Every student has to participate in minimum three Moot Courts. College also conducts selection moot for the purpose of constituting moot court society. For the students it provides a window of opportunity to understand, assimilate and compete at the national levels and even at international levels. The Moot Court Society is formulated for the purpose of developing skills of advocacy, rational thinking, articulation and presentation of arguments in students.

The institution has always been passionate and instrumental in expanding its legal horizons. Apart from standard adversarial procedure, the college also seeks to promote Alternative Dispute Resolution Systems (ADRs) as an additional innovative mode to resolve the conflict between the litigants. Thus the ADR Board focuses in building and developing the required knack and skills in students to adopt methods of Arbitration, Negotiation and Mediation to resolve the disputes. The Board also trains students in Client Counselling which involves interviewing the client, analysing the legal problem and suggesting solutions to the client. The Final Year students have ADR along with Client Counselling as an independent practical subject that involves internship; getting hands on simulation exercises during class hours, where it is mandatory for the students to complete three such exercises, besides the theoretical content

The Students' Council is mouthpiece of students, elected by the students in a free and fair manner to represent the student community at large. The Council is proactive in holding high the pledge of working tirelessly with dedication for the betterment of the Institution and towards extending help for the benefit of the student community thereby building student-faculty impregnable bondage. The passion of the Council members towards legal education illuminates the Institution to sparkle even in the International sphere.

College achieves its vison and mission statement by adopting the following activities:

The Legal Aid Experience

As a College with a motto to serve - Legal Aid activity through the 27 Permanent Free Legal Aid Cells spread throughout the length and breadth of the state enhance the inter personal skills at the same time renders valuable and tangible services to the community. Implementation of Welfare schemes of the State and Central Government, creating legal awareness on laws which affect people, undertaking research projects and forwarding the suggestions to the concerned authorities for its effective implementation, organizing literacy programmes all across the State, obtaining the much valued Senior Citizens Cards are some of the areas of service in which the students of the College have excelled and impacted the local community.

Inter LAC Contest is a competition for the legal aid cells conducted annually by the College. The contest is based on a theme which comprises sub events. The winner is then awarded an overall Championship Rolling Trophy.

National Service Scheme (NSS)

To make the students service centred towards the society having a large national vision, personality development, leadership qualities, NSS activities help the students. In addition to the regular activities like rally, blood donation, tree plantation, beach cleaning, plastic eradication, support to orphanages and social welfare schemes are made available to public.

Guest Lectures

Guest lectures are organised for the Final Year students, twice a month on alternate Saturdays as part of the acclimatization programme wherein, senior members of the Bar and Bench or eminent personalities from other fields are invited to sensitize students about legal practice, its challenges or any other current updates. The students thus get an opportunity to interact with such leading luminaries. Alumni are involved in providing their expertise and court room behaviour to the student through guest lectures. They also involve in providing career guidance and employment opportunities to the final year students.

The College has established the Placement Cell to facilitate employment opportunities to the final Year students interested to embark on their legal career. Mindcrest, an LPO from Pune and other organizations conducts Campus Placements by networking with the College.

Executive Summary

The Annual Quality Assurance Report (AQAR) summarises the academic and administrative functioning as well as the activities carried out during the previous academic year in the college. The Summary highlights the following aspects, namely (1) Curricular aspects; (2) Teaching, learning and evaluation; (3) Research, Consultancy and extension; (4) Infrastructure and learning resources; (5) Student support and progression; (6) Leadership and management and (7) Innovative teaching and Best practices. The college has collectively put in all the best efforts, facilitated by Internal Quality Assurance Cell (IQAC) to continuously progress in all aspects emphasized by NAAC. This report is a collective effort involving dedication, inspiration and integrity by the faculty members, administrative staff, library staff and other members of the Institution.

Criterion I

Curricular aspects

Curriculum is flexible. The Board of Studies (BOS) consist of members from both the colleges functioning in the State of Goa. Faculty members of both colleges meet after every 6 months in a year and discuss the changes required to be introduced in the curriculum and submit the proposal before the BOS. Whenever changes are required to be introduced in the syllabus, both the colleges call for a meeting with their faculty members, discuss and debate on the issue and finally the same was forwarded to BOS. To change/modify the curriculum we need around 6 months. Recently L.L.M. curriculum is completely restructured looking in to the needs of the students. The college introduced Choice Based Credit System (CBCS) from the academic year 2016-17 onwards.

The College functions keeping to its vision and mission of imparting legal education in a manner that would produce professionally competent and socially relevant lawyers. The basic syllabus for all the programmes i.e. the Three Year LL.B. Degree, the Five Year integrated Law Degree Programme and the Post Graduate LL.M. Programme is as prescribed by the Bar Council of India. The College follows the syllabus, adding to it the components of advocacy skills, professional ethics, and social commitment. All this is secured through the use of clinical methods of teaching. The larger objective of training and equipping a person for life as an underlying theme is given due consideration in every aspect of student activity.

Guest lectures by legal luminaries from India and held regularly, so as to enable the students to understand the wider ambit of law and legal perspectives. The lecture topics and resource persons are chosen keeping in mind, also the subjects taught in each semester. For example for students who are studying Land Laws, will get an opportunity to attend a guest lecture on Land Laws by the Mamlatdar.

Student centred activities like Mock Trial, Moot Court, Negotiation and Client Counselling are conducted keeping in mind the subjects and skill requirements. The varied learning abilities of the students are considered while designing such activities.

Research among students is promoted through the library assignments for BA.LL.B, thesis and assignments for LL.M and the Ph.D program.

The conduct of the Certificate Programme in Civil Law has three basic objectives. One is to retain and appreciate the historical links between Goa and Portugal and also between the University of Lisbon and this Institution. The second is to provide to the students a wider canvas in understanding the various legal systems of the world and the historical antecedent. The third of course is to provide knowledge, skill input and exposure to teaching by foreign faculty to provide them the opportunity and scope for future development and professional career advancement. The purpose of Diploma in Cyber Law is to train the students in theoretical and practical aspects of computer and its related crimes.

The faculty is committed to academic excellence, learner centred approach, and research based activity, which also is relevant to the society.

The college promotes Alternate Dispute Resolution, and trains students to take up ADR as their career options. The overall analysis of the curriculum delivery system at the Institution makes it evident that the College firmly upholds its vision and mission and maintains a futuristic outlook on legal education.

Criterion II

Teaching, Learning and Evaluation

All the programmes offered by the College are through the Semester Scheme which ensures a process of continuous learning and evaluation. In addition to this, all the BA LL. B and LL.M programmes have a component of internal assessment in every subject, thus ensuring that close teacher, student interaction and monitoring and continuous learning process is carried out.

Considering the potential of the varied learners, the internal assessment is designed to suit different types of learners. In all levels of activity, innovation and critical thinking and analysis is encouraged. Flexibility in internal assessment pattern permits the faculty to innovate and implement various methods of evaluation not only for assessment but also catering to the students' skills and potential.

Innovative teaching methods are employed in addition to the lecture method. Collaborative teaching is adopted. The use of audio visual aids in classrooms activity by the teachers as well as the students ensure optimum use of modern technology to aid the learning process. Compulsory attendance, review of attendance every month, effective implementation of remedial measures have ensured intensive and dedicated participation of students, thus paving the way for active learning systems.

Clinic based learning is adopted through the Child Rights Clinic, Prison Clinic and Consumer Clinic. Field visits to jails, children's court and consumer forums facilitate meaningful learning process. Negotiation and client counselling simulation exercises are held for all final year students, in addition to moot court. ADR methods are learnt also through the knowledge sessions held by experts from all over the world, held during Lex Infinitum.

The Book Bank scheme ensures that every student has access to the required books in each of the subject provides greater learning opportunities to the students. Free use of internet through the cyber lab and open access system in library aid flexible learning.

Internal assessment is done in a fair and transparent manner. IQAC verifies the components for internal assessment of every subject before giving to the students. IQAC also verifies the internal marks and arrange for remedial classes. Marks are disclosed to the students in open class, and also displayed on the notice board. Double valuation facility for LL.M program and verification of marks and revaluation for all the programs are reforms initiated by the institution.

The process of appraisal of teachers is carried out through the method of a well-designed questionnaire in addition to continuous informal evaluation.

The effective teaching, learning and evaluation techniques employed by the institution has resulted in effective learning and very high levels of performance by the students at the University examinations as well as at various national level competitions like moot court, client counselling, mediation, negotiation, debate, quiz, cultural, sports etc. A high percentage of students pass GPSC examinations and especially judicial service examinations.

Criterion III

Research, Consultancy and Extension

The College is a recognised a research centre for Ph.D in law by Goa University. Deparmental Review Committees are appointed to monitor the research of Ph.D students. All the regular and contract basis faculty members are individually involved in research work for their Ph.D. or otherwise.

Research is promoted and encouraged in all activities. The assignments given to students as part of internal assessment are framed considering the research possibilities. Legal Aid Society has advised the students to take up research projects instead of the compulsory awareness campaigns that each student had to undertake. This has resulted in a number of research projects been completed and recommendations submitted to the governmental authority. The LL.M students undertake research as part of their dissertation as well as for assignments.

The College publishes Salgaocar Law Review, with ISSN registration with a view to facilitate research and publication. Faculty is given duty leave to participate in research activities, conferences and seminars at the national and international level. All the faculty members are initiated and encouraged in writing research articles and the articles are published in various International and National Law Journals. Majority of the faculty worked as resource person at various National, and State level seminars, workshops etc. They also presented research papers at seminars and conferences.

All the full time faculty of the College is actively conducting research for their own research degrees and at the same time undertaking research responsibility on behalf of the Institution. The Contemporary Legal Development Forum was established to provide a forum for the faculty to deliberate, analyse and update on legal developments. Law Clubs facilitate students to take up research in a subject of their special interest.

Criterion IV

Infrastructure and Learning Resources

The independent building in a dedicated campus exclusively for legal education situated within 3 Kms radius of the High Court, District Court and Civil Courts in a locality serene and peaceful is itself an unique feature of the Institution. The location makes the college easily accessible to

students. The campus is used to conduct three different law courses on a day to day basis and all the facilities are available to the students from 8 a.m. to 5 p.m.

All class rooms are air conditioned and equipped with computer and projector facility. The independent library building, accessible through the College as well as through alternate entry is open during non-instructional days also. The library is well connected to broad band internet with Gen Lib software and online legal database. The library building also houses a well-equipped cyber lab with 67 computers with internet connectivity Wi Fi facility is available within the campus.

College has a spacious and well equipped gymnasium with instructor to train and to develop physical fitness for the benefit of students, faculty and non-teaching staff. A canteen is functional during working hours.

Criterion V

Student Support and Progression

The College believes that capacity building and knowledge enhancement should happen alongside with dissemination of information and enabling students to choose activities of their choice, except for the compulsory requirements. The College website as well as the detailed prospectus provides clear and definite information to students regarding the process of admission, entrance examination, selection of students, course content, teaching programme and academic requirements at various stages of the programme.

Every academic year begins with admission of students for each of the classes. As part of admission process faculty members hold a counselling sessions with each of the student and parents. This provides a forum to communicate the institutional requirements as well as identifying difficulties of students, if any and provide suitable guidance. In addition to this, the institution provides for class room counseling, court room skill development, ADR skill development, Guest lecture series, mentorship, Knowledge sessions during Lex infinitum, soft skills training programs, model exams for degree classes, leadership training for legal aid, enhancement of organizational behavior skill, communication skills and presentation skills. Gender sensitization programs are carried out through law clubs, NSS and regular teaching practice.

The system of feedback enables the institution to comprehend and achieve the levels of expectation of all stake holders. Legal Aid programs undertaken by the students promote and aid capacity building. The encouragement and support given to the Students' Council and to the students as such has nourished their cultural skills and communication abilities. 50 % of the seats for Class representatives are kept apart for ladies.

The system of semester examination has not only provided continuity of education, but has also enabled many to cope up with the stress and strain of annual examination to ensure their progression from one level to the next level. The facility for certificate programmes and the organization of seminars, workshops at village level has enhanced the professional skills of the student community. The response of various employment agencies in conducting campus recruitment drive has brought in value addition and security to students.

The Consumer clinic assists students in representing consumers before consumer forums. Child rights Clinic visits the Children's' Court and Juvenile Justice Boards and assists in their functioning. Prison Clinic conducts jail visits and aid the Government in prison reforms. Moot Court Society and ADR Board train students for participation in various national and international competitions.

The organization of Lex Infinitum – International Dispute Resolution Competition has been predominantly a student initiative with the consistent guidance of the faculty members. The event has helped the student community to create and expand their network with law students and professionals from India and abroad. The programme was organised in association with World Mediation Organisation, Germany supported by Young Mediators Initiative, Aequitas Law LLP, Indian Institute of Arbitration and Mediation and Singapore International Mediation Centre. A total of 24 teams including five teams from abroad participated in the Competition. The event also saw the alumni of the College who have excelled in the field of ADR interacting with the students and teams and sharing their experience, which acted as a great motivation and inspiration for the aspirants of ADR.

Criterion VI

Governance, Leadership and Management

The management extends supports to all academic, research and co-curricular activities by providing required infrastructure, competent staff and logistic support. Administrator is

appointed to lead the administrative staff and to provide due support for such activities. Local management committee meets regularly. Management meetings are attended by the Principal and Administrator. Management representative attends all major activities of the college.

The principal Guides and coordinates with the faculty and staff in carrying out all activities. He takes initiative in the planning, execution and review of all programmes of the College, as well as encourages faculty and student initiatives; and motivates faculty in career advancement and ensures an environment conducive to academic growth. Democracy in decision making involving all the stake holders is ensured.

Decision making through consultative participative process involving all stakeholders is a distinctive feature of the college. All activities are conducted after extensive deliberations at the faculty meeting, followed by specific committee meetings. Principal consults the management and updates them about the activities and the requirements. Administration of academic and faculty related functioning is delegated to the HOD. Each prime activity has a faculty as Director as the head, and assisted by an Associate Director. The 3 member advisory committee aid and advise the Director.

The establishment of employee welfare society has not only brought in thrift but has provided financial support and security in times of need.

Criterion VII

Innovation and Best Practices

The College always aims at innovation in all aspects of functioning and seeks to bring out the best in the faculty, students and staff, by encouraging original thinking and execution. College website was upgraded. Impetus was given on ADR methods through Knowledge sessions engaged by ADR experts and professionals from India and abroad. The Moot Court Society and ADR Board stabilized its functioning by conducting a selection round for students interested in participating and representing College at National and International Level Competitions. Various workshops and training programs were held for students, teachers professionals. Legal literacy programs conducted by the legal aid cells were spread out over a variety of topics. Inter class

competitions through Lex Festivalis were held as well as International level law student's competition, Lex Infinitum was held in the College.

A good number of students represented the College at the various national and international competitions, including Moot Court, Client Counselling, Mediation and Negotiation, as well as various sports and cultural events.

Environmental awareness and protection received sufficient attention in the academic agenda, as well as in the activities of the students including NSS.

Child Rights Clinic was actively involved in Victim Assistance at the Children's Court and before the JJ Board. Prison Clinic after interviewing jail mates and others associated with them in and out of prison, submitted its report to the Directorate of Prison in relation to the project on remission of sentence. Consumer Clinic did active work in taking up consumer complaints and represented before the Consumer Forum in the State of Goa.

The Annual Quality Assurance Report (AQAR) of the IQAC – 2017-18

Part – A

1. Details of the Institution

1.1 Name of the Institution	V.M. Salgaocar College of Law
Address Line 1	P.O .Caranzalem
Address Line 2	Miramar
City/Town	Panaji
State	Goa
Pin Code	403002
Institution e-mail address	vmscl@rediffmail.com
Contact Nos.	0832-2462225/2464218
Name of the Head of the Institution	Dr. Mandava Ramakrishna Prasad
Tel. No. with STD Code:	0832-2462225/2464218
Mobile:	+91 7350198881
1.2 Name of the IQAC Co-ordinator	Dr. G. Shaber Ali

Mobile	+91 9421246973
IQAC e-mail address	shaberali@vmslaw.edu.in

1.3 NAAC Track ID GACOGN12094

1.4 NAAC Executive Committee No. & Date EC/58/RAR/049, dated 10th March 2012

1.5 Website address www.vmslaw.edu.in

Web-link of the AQAR http://www.vmslaw.edu.in/iqac

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	A	85.20	2005	2012 (5 years)
2	2nd Cycle	A	3.29	2012	2017 (5 years)
3	3rd Cycle				

1.7 Date of Establishment of IQAC **DD/MM/YYYY** 20/06/2015

1.8 AQAR for the year Academic Year 2017-18

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*(for example AQAR 2010-11submitted to NAAC on 12-10-2011)*

i. AQAR 2012-13 submitted to NAAC on 27 November 2017
ii. AQAR 2013-14 submitted to NAAC on 27 November 2017
iii. AQAR 2014-15 submitted to NAAC on 27 November 2017
iv. AQAR 2015-16 submitted to NAAC on 27 November 2017
v. AQAR 2016-17 submitted to NAAC on 27 November 2017

1.10 Institutional Status

University State [√] Central [ ] Deemed [ ] Private [ ]

Affiliated College Yes [√] No [ ]

Constituent College Yes [√] No [ ]

Autonomous college of UGC Yes [ ] No [√]

Regulatory Agency approved Institution Yes [√] No [ ]

Type of Institution Co-education [√] Men [ ] Women [ ]

Urban [√] Rural [ ] Tribal [ ]

Financial Status Grant-in-aid [√] UGC 2(f) [√] UGC 12B [√]

Grant-in-aid + Self Financing [√] Totally Self-financing [ ]

1.11 Type of Faculty/Programme

Arts [ ] Science [ ] Commerce [ ] Law [√] PEI (Phys Edu) [ ]

TEI (Edu) [ ] Engineering [ ] Health Science [ ] Management [ ]

Others (Specify) [ ]

1.12 Name of the Affiliating University Goa University, Taleigao Plateau, Goa

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc.

Autonomy by State/Central Govt. / University NIL

University with Potential for Excellence NIL UGC-CPE NIL

DST Star Scheme NIL UGC-CE NIL

UGC-Special Assistance Programme NIL DST-FIST NIL

UGC-Innovative PG programmes NIL Any other (*Specify*) NIL

UGC-COP Programmes NIL

2. IQAC Composition and Activities

2.1 No. of Teachers	08
2.2 No. of Administrative/Technical staff	02
2.3 No. of students	01
2.4 No. of Management representatives	02
2.5 No. of Alumni	01
2. 6 No. of any other stakeholder and Community representatives	01
2.7 No. of Employers/ Industrialists	01
2.8 No. of other External Experts	01
2.9 Total No. of members	16
2.10 No. of IQAC meetings held	Two meetings in a year

The composition of the IQAC is as follows:

Teachers: Dr. MRK Prasad, Dr. Shaber Ali, Dr. K.S. Rao, Dr. Kim Couto, Ms. Sandhya Ram, Dr. B.S. Patil, Ms. Pearl Monteiro, Dr. Mrunmayi Vaidya

Administrative/ Technical Staff: Ms. Sena, Mr. Gajanan Dhuri

Students: General Secretary of Student Council 2016 - 17

Management Representatives: Mr. DP Pednekar, Mr. G B Halkar

Community Stakeholders: Mr. R K Gopal

Industrialist: Mr. Mendes

External Experts: Dr. M. Vishwanath

2.11 No. of meetings with various stakeholders: Total No. 20 **Faculty** 13

Non -Teaching Staff 3 Students 2 Alumni 1 Others (PTA) 1

2.12 Has IQAC received any funding from UGC during the year? Yes [ ] **No** [√]

If yes, mention the amount [ ]

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. [7] International [1] National [ ] State [2] Institutional [4]

According to the Academic Calendar prepared and on IQAC initiative, the college conducted Seven Seminars/Workshops/Training sessions during the academic year 2017-18. The object was to train the faculty, students and other stake holders in various aspects of Law and law related aspects. The themes of the sessions are highlighted in the below table:

(ii) Themes

1. The college in collaboration with National Human Rights Commission (NHRC), New Delhi organised One Day Training programme titled Human Trafficking- Dawn of New Slavery: Awareness & Sensitization Programme for Youth for students.

2. A State level seminar on Intellectual Property Rights was organized by MSME – Development Institute, Ministry of MSME Government of India, Margao, Goa in association with World Trade Centre, Goa Branch, and Verna Industries Association, Verna at Institute of Menezes Braganza. This event was facilitated by VMSCL.
3. Directorate of Health Service, Panaji has collaborated with the Legal aid Society to undertake an awareness campaign on Pre- Conception and Pre – natal Diagnostic Techniques (Prohibition of Sex- Selection) Act 1994. The same was for the effective implementation of the Act so as to meaningfully address the steady decline in child Sex- Ratio. In pursuance of the said objective, training sessions were conducted.

4. The College Legal Aid Society is aiming to effectuate the Action Plan relating to PCPNDT submitted by DHS, Goa for which the Society has associated with Mahila Mandals to conduct training sessions all over Goa with respect to the Act and the same will commence for the Academic Year 2018-19.

2.14 Significant Activities and contributions made by IQAC

Curriculum Improvements

- Training the students towards academic development, providing opportunities in teaching, preparing of curriculum, exam related activities

Feed Back

- Review of Teachers
- Feedback from PTA

Students Support and Progress

- Remedial Classes
- Financial Assistance to students to represent college at International Level Competitions in Mediation and Negotiation
- Training session for students in using online database

Collaborations

- Justice Adda
- Prison Clinic – MOU with prison authorities in Goa
- Child Rights Clinic – MOU with Australian University
- Civil Law Program – renewal of MOU with Lisbon University

Faculty

- Two days Faculty Development Training session
- Training Session on the navigation and search short cut keys for Lexis Nexis legal database

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year. Annexed hereto is the Annexure I – Annual Plan for the Academic Year 2017-18.

Plan of action and Achievements

In the following field college has excelled at International, National and State level competitions. Students secured laurels in various academic, cultural and sports competitions.

Moot Court

Orientation, Selection process, Allotment of members of Moot Court Society to National and International Moot Court Competition, Faculty Allotments to Teams, Continuous Monitoring and Guidance to the teams verifying their Research progress through Mocks

Sr. no	Team	Event	Date	Result
	Chengalvaryan Ekta Jha Ravnak Mayenkar	3rd ManipalRanka National Moot Court Competition 2017 @ Manipal University Jaipur	1-3 october 2017	Participated
	Tahira Menezes Rajlaxmi Bhatkar Gabe Mendes	Advocate Shri M.P Govindan Nambiar Memorial All India Women Moot Court Competition @ Dr Ambedkar Govt. Law College Puducherry	6-8 october 2017	Participated
	Anant Mallya Vaibhavi Rane Anusha Ameida	The 20th S.C. Javali Memorial National Moot Court Competition	14-15 october 2017	Participated
	John James Samuel Tyson D'Souza Amit Kale	3rd Prof. N.R. MadhavaMenon SAARC Moot Competition, Lloyd Law College, Delhi	27-29 october 2017	Participated

	Nikita Singh Divya Parmar Roger D'Sousa	10th GNLU International Moot Court Competition	7-11 february 2018	Participated
	Amrit Dutta Vasantha Kotagiri Aishwarya Sinari	VES College of Law, Late Shri Hashu Advani Memorial Moot Court Competiton	13-14 january 2018	Participated
	Srusti Patil Siddhi Naik Kshipra Bapat	Shri I.M. Nanavati Memorial National Moot, Ahmedabad	19-21 january 2018	Participated
	Shweta Parlekar Apexsha Kalokhe	12th Shankarrao Kanitkar National Moot Court Competition Pune	13th January 2018	Judges Appreciation Award for Best Student Advocate
	Sailee Kenny Uthara Babu	Sinhgad Law College Pune's National Moot court Competition	23-24 february 2018	Participated
	Siddhant Kamat Dhakankar Shukr Usgaonkar Harsh Joshi	4th DSNLU National Moot Court Competiton	23-25 february 2018	Participated
	Riza Rodrigues Saicha Desai Meryl Vas	XVIII TS Venkateswara Iyer Memorial Moot Court Competition @ Govt. Law College Ernakulam	2-4 february 2018	Participated
	Balkrishna Thali Swapnil Gupta Raj Ramani Om Da Costa	Gurcharan Singh Tulsi Moot Court Competition, Chandigarh	2-4 february 2018	Participated

	Marilyn Alvares Shivani Bodke Deepti Lad	Late Kusumtai Chavan Memorial 5th National Moot Court Competition @ Narayanrao Chavan Law College Nanded	24th February 2018	Runners up & Best Written Memorial
	Akshay Naik Gaurang Kerkar Anushka Kuvelkar	AJEENKYA D. Y. Patil University of Law National Moot Court Competition Pune	9th February 2018	Participated
	Elton Furtado Shannon da Almeida Rashmita Monserrate	1st Surana & Surana & Ramaiah College of Law National Tort Law Moot Court & Judgment Writing Competition Bangalore	9-11 march 2018	4th best student advocate
	Shubham Sinai Priolkar Shreya Arur Rajiv Mendonca	Smt KG Shah Law Schools's 3rd Moot court Competition Mumbai	3-4 march 2018	Best written memorial
	Chenoa da Costa Pheroze Loran Nandagopal	Karnatak Law Society's Raja Lakhamgouda Law College's 8th M.K. Nambyar National Moot Court Competition	9-11 march 2018	Participated
	Chengalvarayan Gaurang Kerkar Sirrach Ferros	ILS Remembering Prof. S.P. Sathe 12th National Moot Court Competition, Pune	8-10 march 2018	Participated

ADR Board

Orientation, Live Demonstrations by students, Selection process, Allotment of members of ADR Board to National and International Competitions, Continuous Monitoring and Guidance to the teams, Feedback about the performance through mocks of competition problem

SR NO.	COMPETITION	DATE	PARTICIPANTS	ACHIEVEMENTS
	CDRC- The Mediation And Negotiation	July 2017	- Terence Vaz - Karishma Demello - Jatan Rodrigues	-Special Award for Best Team Work

	Competition, Vienna		- Shubham Priolkar - Arya Prabhu	-Best Mediator- Arya Prabhu
1.	3rd Young International Mediation Competition 2017, Hong kong SAR.	2017	-John James Samuel - Riza Rodrigues - Smriti Naik	-2nd Best team -Runner up, Best Mediator Counsel- Smriti Naik -1st Place, TOSCAR- Best Actor- Riza Rodrigues
2.	HSF-NLUD International Negotiation Competition 2017, National Law University Delhi	8th to 10th Sept 2017	- Vasantha Kottagiri -Shreya Arur	Participation
3.	National ADR Tournament , 2017,Symbiosis Law College	6th to 9 th October, 2017	-Aloka Naik -Aishwarya Sinari -Meher Nazir	Semifinalists, Negotiators - Aishwarya Sinari -Meher Nazir Second Best Mediator -Aloka Naik
4.	K. C. Law College, Mumbai (13th Client Counseling Competition (National level)	13 Jan 2018	- Balkrishna Thali - Swapnil Gupta	Semi-finalists
5.	Louis M. Brown and Forrest S. Mosten International Client Consultation Competition, National Round,ICFAI Hyderabad	19-21 Jan 2018	John J.Samuel Megh Maneshinde	Winner Selected to represent India at the Louis M. Brown and Forrest S. Mosten International Client Consultation Competition to be held in Netherlands, on 13th -14th April 2018
6.	Arguendo 2018, University Institute of Legal Studies,	2-4 Feb 2018	*Client Counseling* -Amrit Dutta	Semifinalists, Client Counselling

	Chandigarh		-Alphy D'souza	
7.	13 th ICC International Commercial Mediation Competition, Paris	2-7 February 2018	-Shannon Almeida -Elton Furtado -Adrian Gonsalves -Harsh Joshi	Participation
8.	Christ Law College, Bangalore	8th to 10th Feb 2018	*Negotiation* - Nikhil Araujo -Rashmi Viegas *Mediation/Negotiation* - Runal Divkar - Vaibhavi Rane - Phiroz Loren *Client counseling* -Rajdeep Prabhugaokar -Shukr Usgaocar	Participation
9.	Symbhav 2018, ADR Tournament, organized by Symbiosis Law School, Pune	23rd February 2018	- Alphy DSouza - Krupa Parab -Tsunamilaxmi Kolambkar - Swapnil Gupta	Semi-finalists, Client Counselling
10.	National Mediation Competition 2018, Ram Manohar Lohia National Law University, Lucknow	2018	-Sanjana Kakodkar - Gabe Mendes	Best Client (Negotiator)
11.	Chicago INADR International Mediation Tournament and World Congress, Loyola University, Chicago, Illinois	6th to 10th March 2018	-Balkrishna Thali -Amrit Dutta -John James Samuels	Judges Appreciation Award
12.	Louis M. Brown and Forrest S. Mosten International Client Consultation Competition, International	10th to 14th April 2018	-John J.Samuel -Megh Maneshinde	

	Round,Maistricht University, Netherlands			
13.	CDRC- The Mediation And Negotiation Competition, Vienna	17th-20th July 2018	-Sidney Cardozo -Bernard Fernandes	*upcoming*
14	NLS Negotiation Mediation and Client Counselling Competition	10th to 13th May 2018	-Chengalvarayan -Sanjana Kakodkar -Rajdeep Prabhugaonkar	*upcoming*

Sports

Enrolment of students to different sports, Classification of students as per their capabilities and skills, Selection process, Participation in maximum sports, Regular practice of indoor and outdoor

OUTSTANDING ACHIEVEMENTS IN SPORTS

Badminton	
Men	Women
Viraj Mishal	Anushka Kuvlekar
Pundalik alias Siddhant Kamat	Nikita Singh
Krishnaraj Gauns	Vasantha Kotagiri
Dattaprasad Shirodkar	Shalaka Dhavalikar
Gaurang Kerkar	
Leo Velho	

WEIGHTLIFTING		
Gold Medal	Silver Medal	Bronze Medal
Aniket Goltekar	Tejas Chodankar	Sanjay Chari

POWER LIFTING
Gold Medal
Aniket Goltekar

TAEKWANDO
Silver Medal
Sanjana Chodankar

JUDO	
Silver Medal	Bronze Medal
Ganesh Uskaikar	Tabitha Souto
Sanjana Kakodkar	Shona Nishad

Law Clubs

The Law Club system is formulated by the College in order to facilitate creativity, awareness and interest in current issues in various legal fields. The Seven Law Clubs are platform to sensitize students about current happenings through debate, discussion, updating the respective club wall paper, panel discussion, role play etc. They give an opportunity to members to get together and share ideas and develop their knowledge of law in practice. The Students' membership for the club is optional. As part of the Law club activities, there was movie screening highlighting the turmoil and war situation between Bosnia and Siberia, the treasure hunt on Preamble, pictorial representation of labour legislations, Panel Discussion on Women Empowerment, etc.

Debate Society

The Debate Society is established with a vision to make our college a place where debate is not only a competition but a way of life; where debate is fun; where disproving of an idea, makes the disproved more happy than dis-prover. The society endeavours to achieve tolerance among the students, for the contrary view, where every student strongly believes that the conflict of view and conflict of ideas are the source of growth and development. The society initiated an activity

called ‘Informal Debate’, where the debate was conducted in an informal manner at an informal venue. The topics such as Standing up in respect of National Flag and Natioanl Anthem should be made compulsory, Flash Election System followed by college is in violation of rights of the students, Attendance should be made compulsory, ADR v. Litigation, Whether Pornography comes within the ambit of Speech and Expression were debated by students in college canteen.

Legal Aid

Legal Aid empowers the students in understanding the social context and purpose of their profession. Students are sensitized on the issues, problems and perspectives of the society in which they live. Legal Aid Society operates 26 permanent free legal aid cells all over Goa. Through legal aid, students are empowered to interact, understand and analyze the social problems and issues and their legal implications.

NSS Activities

NSS Activities aims at developing students service centered towards society. These activities help in personality development and building leadership qualities in students. The NSS activities include the Independence Day, Liberation Day and Republic Day Celebrations, Vanmohotsava, Campus Cleaning, Blood Donation Camp, Rally on Voter Rights, Traffic Rules, and so on.

Law’racle

Law’racle is the three -monthly Newsletter of the College. It is a forum of the students, by the students and for the students of this College. In keeping with our tradition of ensuring a holistic development for our students, Law’racle taps, hones and fine tunes research and writing skills as well as creativity in students. It is also a collective effort of the faculty and students to initiate debate, discussion and dialogue on various legal issues concerning citizens nationally and globally.

Lawgical

Lawgical is an All Goa Inter Higher Secondary School Competition organised annually by the Political Science department of the College. This Competition is aimed at exposing the students to the importance of Political Science as a discipline for higher studies and in day to day life. It promotes scholastic excellence and competence through healthy and fair competition and at the same time provides a venue for interaction of students from Higher Secondary Schools all across

the state. Lawgical is a full day event and includes competitions such as Elocution, Poster making, Movie making, Quiz, Designing Election manifestos, etc.

Lex Infinitum

Lex infinitum is an ambitious initiative of the college which seeks to promote Alternate Dispute Resolution in India and provide the experience to the law students in India of interacting with the experts in the field from all over the globe. The mega event was organised in association with World Mediation Organisation, Germany supported by Young Mediators Initiative, Aequitas Law LLP, Indian Institute of Arbitration and Mediation and Singapore International Mediation Centre. It comprised of Negotiation and Mediation Competition. The event also saw the alumni of the College who have excelled in the field of ADR interacting with the students and teams and sharing their experience, which acted as a great motivation and inspiration for the aspirants of ADR.

2.16 Whether the AQAR was placed in statutory body Yes [√] No [ ]

Management [√] Syndicate [ ] Any other body [ ]

Provide the details of the action taken

- Purchase for improvement of infrastructure (tables, cupboards, chairs, LCD, air conditioner, Purchasing of new Computers)
- Gymnasium with Instructor
- Reserve Fund for Students participating in International Competitions
- Special budget is provided for setting up clinics
- Staff Loans
- Budget for Research and Publication – beginning of the year at the time of preparing budget amount is kept of research publication
- Recreational Fund for staff

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	1	-	1	5
PG	1	-	1	3
UG	2	-	1	3
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma				-
Certificate	1	-	1	5
Others	-	-	-	
Total	**5**	**-**	**4**	**16**

Ph.D. course

a) Selection of topic approval by FRC/DRC committee
b) Course work presentation/ seminar
c) Theory paper on research methodology
d) Theory paper on doctrinal research
e) Six monthly empirical research data collection report before the FRC/DRC.

P.G. level

a) Selection of topic approval by FRC committee
b) Dissertation based on empirical research
c) Guest lec on Plagiaris,

U.G Level

1. First Guest Lecture was conducted on 6th of July 2017 – Speaker Mr. Jonathan Derby (Founder, Counsel to Secure Justice, Delhi) Attorney from USA. Topic : Restorative Justice an Alternative to Retributive Justice
2. Second Lecture was conducted on 12th August 2017 – Speaker – Senior Advocate Saresh Lotlikar -topic was Art of Advocacy.

3. Third Lecture conducted on 10th February 2018 Speaker – Hon'ble Justice Gopala Goawda Topic- 68 years of the Indian Constitution.

Diploma in Civil Law

The college entered into a renewal of Memorandum of Understanding with Lisbon University for further 5years in carrying diploma in civil law course.

1. Week I – East Meets West in Goa: Comparative Law of Contracts by Prof. Dr. Dário Moura Vicente from the 8-12 January
2. Week II – The Current Significance of the Civil Code of 1867 in Goa by Elgar Noronha from 15-19 January
3. Week III – The European Union and its Relations with India by Prof. Dr. Fausto de Quadros from 22-26 January
4. Week IV – Succession Law in Goa by Prof. Dr. Luís Menezes Leitão from 29 January-2 February
5. Week V – The Rights of Children under Civil Code of 1867 by Dr. Ranjana Ferrao from 5-9 February

Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options (Provide details)

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	4 (LL.B., (Hons), BALLB, LLB Degree, LLM)
Trimester	NA
Annual	NA

1.3 Feedback from stakeholders*Alumni [√] Parents [√] Employers [√] Students [√]
(On all aspects)

Mode of feedback : Online [ ] Manual [√] Co-operating schools (for PEI) [ ]

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Inter collegiate subject wise meeting & discussions by teachers of both law colleges regarding syllabus changes was held at G R Kare College of Law, Madgao.

1.5 Any new Department/Centre introduced during the year. If yes, give details. - N.A

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
12	09	03	NIL	NIL

Total	Asst. Professors	Associate Professors	Professors	Others
13	8	05	NIL	NIL

2.2 No. of permanent faculty with Ph.D. 10

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
NIL		NIL	NIL	NIL	NIL	08	00	08	01

2.4 No. of Guest and Visiting faculty and Temporary faculty 3 | 18 | 08

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	--	04	19
Presented	03	01	01
Resource Persons	01	9	18

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Use of interactive board by teachers & students
- Orientation sessions for ADR Board/Moot court/Child Rights Clinic/Prison Rights Clinic/Consumer Rights Clinic members.
- Learning through experience sharing session by the senior members of the ADR Board
- Negotiation/Client counselling simulation exercises for the final year students.
- Video shooting and screening for client counselling
- Learning court procedure through mock trial sessions.
- Beyond classroom learning through the activities of Child Rights Clinic (Attending hearings of Children's Court & Juvenile Justice Board)

- Learning through the Consumer Clinic experience
- Learning through the Law Club activities

2.7 Total No. of actual teaching days during this academic year: 185

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination,
Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- Double valuation facility for the LL.M course
- Verification of marks available for all the three courses
- Marks of each internal component for B.A LL.B and Honours are disclosed immediately after submission and evaluation, to maintain transparency.

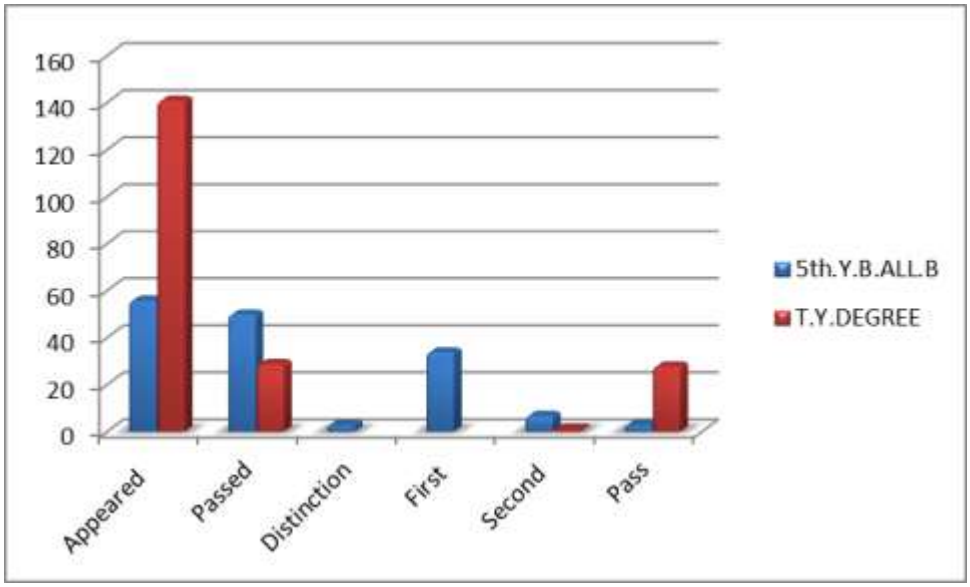
2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop: 3

2.10 Average percentage of attendance of students: 80

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
LL.B (Hons)	56	03	34	07	03	
LL.B (Degree)	141	-	-	01	28	
LL.M	Results not	declared				

The details of the table are shown in the form of Bar chart:



2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- IQAC verifies the components for internal assessment of every subject before giving to the students.
- Feedback on teaching/ learning is taken from student
- Mentors verify the movement diaries of the students and report to IQAC about their observation, remarks, etc if made by student.
- IQAC verifies internal test marks, exam marks and arranges for remedial classes.
- Ensures attendance to class by displaying attendance records of the students
- Ensures availability and functioning of teaching aids

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	*Number of faculty benefitted*
Refresher courses	NIL
UGC – Faculty Improvement Programme	02 BSP KC
HRD programmes	-
Orientation programmes	02 NAAC Orientation by Manoj Kamath & Mr. Gaonkar
Faculty exchange programme	Dr. Kim Couto, visited Australia
Staff training conducted by the university	01 Plagiarism Gopakumar

Staff training conducted by other institutions	03 BN AS SD
Summer / Winter schools, Workshops, etc.	0
Others	NIL

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	13	-	NIL	02
Technical Staff	NIL	NIL	NIL	01

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- IQAC verifies the components for internal assessment of every subject before giving to the students.
- Feedback on teaching learning is taken from student
- Feedback also taken from parents during counselling sessions.
- Mentors verify the movement diaries of the students and report to IQAC about their observation, remarks, etc,. if made by student.
- IQAC verifies internal test marks, exam marks and arranges for remedial classes.
- Displays attendance records of the students in order to ensure attendance.
- Ensures availability and functioning of teaching aids

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	*Number of faculty benefitted*
Refresher courses	NIL
UGC – Faculty Improvement Programme	NIL
HRD programmes	NIL
Orientation programmes	NIL
Faculty exchange programme	NIL
Staff training conducted by the university	NIL
Staff training conducted by other institutions	NIL
Summer / Winter schools, Workshops, etc.	NIL
Others	NIL

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	15	NIL	NIL	01
Technical Staff	NIL	NIL	NIL	01

Criterion – III
3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Ph.D programme
- LL.M., Programme – empirical study on socio legal issue as part of the course is mandatory
- FRC/DRC to monitor the research programmes
- Facilities provided by the institute for research – computer, wi-fi, etc
- Institute encourage the faculty to attend and write articles
- Contemporary Legal Development Forum
- Legal Aid
- Law Clubs
- Law'racle
- Salgaocar Law Review
- Subscription to Law Journals
- Clinics
- Encouragement to Faculty and Students to pursue research
- Linkages
- Lecture Series & Guest Lectures
- MOU's with other institutes/ Research Fund is provided
- MOU with Inspector General of Prisons, Goa.
- Compulsory seminars, Article Review & Case Analysis for students
- Moot Court Society & Drafting Committee

- **Doctoral Program**- the College is a recognized Research Centre for Doctoral Studies. Presently, there are **10 Ph.D** holders among the teaching faculty, of which four are recognized as Ph.D Guides. There are six faculty members presently pursuing Ph.D. The Institution provides incentives to such faculty in the form of leave on duty, Faculty Improvement Program, Sabatical leave, leave with pay, reimbursement registration & travel expenses incurred for Paper presentations at other Institutions. The Faculty is encouraged to present and publish research articles and papers, participate in refresher courses and visit other, Universities, Colleges and Institutions as resource persons.
  The Research Centre has also constituted FRC/DRC not only to review the research progress of the research scholar but also to appropriately guide the researchers in their areas of research.

- **LL.M-** The College Offers Post Graduation Degree in Law with Specializations in IPR, Criminal Law, and Labour Laws. The Course is research-oriented promoting research skills through the course of Research Methodology and submission of Dissertations.
  Additionally, the College has taken the initiative in encouraging the students to pursue research by identifying legal problems for research commencing in the First year and

culminating in the form of Dissertation. Students are also allotted topics involving research element. The College also invites distinguished academicians and legal luminaries for lectures thereby ensuring an exposure on various subjects. The students are encouraged to take up field research in their respective areas of research.

- **Resource availability:-**The College provides an environment conducive for research. The College provides inter alia Research Room, Library resources (online and others), WIFI facility, Photocopying and Printing facility, and Manupatra, The college is equipped with **digital library** meeting its pace with the global developments around the world. It has unique collection of rare reports, to name a few, Kings Bench Reports 1901-1947, Indian Decisions 1875-1905, Crown Cases 1872-1875, and the college has subscribed to various periodicals on likes of All England Law Reports, Criminal Law Journal, Labour Law Journal, Indian Bar Review, Economic and Political Weekly, Goa Law Times, Educational Law Cases, among others.

- **Contemporary Legal Development Forum:** The faculty meets fortnightly to deliberate on contemporary contentious legal issues and reviewing Judgments impacting society or legal community.
- **Legal Aid :-**As part of the Legal Aid programme undertaken by College through the Legal Aid Society, the students are encouraged to undertake projects on issues concerning their locality requiring immediate attention. Presently the college is operating 27 Free legal Aid Cells in the community. The College also mooted the idea of publishing booklets in local language for creating legal awareness on various issues. The Legal Aid Society also annually organises Competitions among the legal Aid Cells named INTERLAC. The Competition involves submission of projects by the legal aid cells involving field work.
- **Law Clubs**- Fostering interest of students in emerging areas of law and contentious socio- legal issues- The College has constituted seven Law Clubs in the subjects of Constitutional, Criminal , Labour, Human Rights, Consumer and International Law and IPR.
- **Law'racle**– The College has its own biannually newsletter in order to hone and fine tune research and writing skills among students and faculty. New developments in the law, critique of cases and article writing is encouraged through this platform.
- **Salgaocar Law Review**- The College has always strived to keep up its tradition of excellence in legal education and training. Keeping this objective in mind, the Institution has undertaken the task to bring out the Inaugural Issue of '*Salgaocar Law Review'*. The Editor of this Journal is Dr. Kim Couto. The moto behind providing such a platform is to promote high quality legal research and intellectual debate on a broad spectrum of contemporary legal issues and challenges.
- **Subscription to Law Journals -**The College has wide range of periodicals and Journals for research and reference made available to faculty and students.

- **Clinics** - The College has the distinction of having a Consumer Law Clinic providing hands-on experience to develop various lawyering and research skills. To attain this objective, the College is intending to set up various clinics.

- **LINKAGES**- The College has collaborated with National and International Organisations
    - University of Lisbon.
    - Linkages and Liasoning with NGOs such as GOACAN, Asian School of Cyber Law.
    - SCAN GOA
    - State Biodiversity Board
    - Drishti Marine
    - Macquarie University, Sydney
    - Sangath

3.2 Details regarding major projects - NIL

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects - NIL

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	4	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	-	-

3.5 Details on Impact factor of publications:

Range | Average | h-index | Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects *(other than compulsory by the University)*				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. [ ] Chapters in Edited Books [01]

ii) Without ISBN No. [ ]

3.8 No. of University Departments receiving funds from – NA -

UGC-SAP [ ] CAS [ ] DST-FIST [ ]

DPE [ ] DBT Scheme/funds [ ]

3.9 For colleges Autonomy [ ] CPE [ ] DBT Star Scheme [ ]

INSPIRE [ ] CE [ ] Any Other (specify) [ ]

3.10 Revenue generated through consultancy [ ]

3.11 No. of conferences Organized by the Institution

Level	International	National	State	University	College
Number	-	-	02	-	-
Sponsoring agencies			NHRC MSME	-	

State –

- V. M. Salgaocar College of Law conducted a One-Day Training Programme in Human Rights titled **"Human Trafficking- Dawn of New Slavery: Awareness &**

Sensitization Programme for Youth" sponsored by the National Human Rights Commission, New Delhi on the 5th of March, 2018.

- Awareness Programme on Intellectual Property Rights conducted by Micro Small Medium Enterprises, Margao, Goa, in association with Tivim Industrial Estate, on 30th January, 2018.

3.12 No. of faculty served as experts, chairpersons or resource persons 23

3.13 No. of collaborations International 2 National 2 Any other 5

3.14 No. of linkages created during this year 09

3.15 Total budget for research for current year in lakhs:

From funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution who are Ph. D. Guides 4

and students registered under them 19

3.19 No. of Ph.D. awarded by faculty from the Institution 01

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level	202	State level	
National level		International level	

3.22 No. of students participated in NCC events:

University level		State level	
National level		International level	

3.23 No. of Awards won in NSS:

University level		State level	
National level		International level	

3.24 No. of Awards won in NCC:

University level		State level	
National level		International level	

3.25 No. of Extension activities organized

University forum		College forum			
NCC		NSS	12	Any other (legal aid)	19

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Consumer Clinic
- Legal Aid
- Workshops and Seminars
- NSS
- Law Clubs
- Lawgical
- State Biodiversity Board
- SCAN INDIA
- Drishti Marine
- ARZ

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	7831 sq.mts	-	-	7831 sq.mts
Class rooms	13	-	-	13
Laboratories	-	-	-	-
Seminar Halls	01	-	-	01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others	Moot Court room, Ladies room, canteen, Research room, Sports room, two Staffrooms, Conference room, Meeting room, Book bank, Examination room, cyber room, administrator chamber	Gymnasium, Moot Court, Sports		

4.2 Computerization of administration and library

- Fully computerised
- Website developed
- Automation is done
- Wi Fi facility provided within the campus
- Digital database of All England reporters
- Online Legal Database

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	23015	2199110 .75	169	39,233	23184	2476112. 75
Reference Books	84	116850	55		139	116989
e-Books	-	-				
Journals	31	-	261	98750	292	98750
e-Journals	01	153000	-	-	01	153000
Digital Database	509	500000	1	295000	510	795000
CD & Video	128	-	-	-	128	
Others (specify)	-	-	-	-		

4.4 Technology up gradation (overall)

	Total Comp uters	Comput er Labs	Internet	Browsing Centres	Comput er Centres	Offic e	Depar t- ments	Others
Existing	67	1	2	1	1	√	√	-
Added	-	-	-	-	-	-	-	-
Total	67	1	2	1	1	√	√	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Training for Online legal database,
Training on office Automation

4.6 Amount spent on maintenance in lakhs:

i) ICT 25500

ii) Campus Infrastructure and facilities 5.11 +0.06+1.93 +46,800=756800

iii) Equipments 0.99+0.20+,44,690 =163690

iv) Others 0.08+0.02=0.10

Total: 983990

Criterion – V
5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Student counselling
- Creating awareness through seminars (state/national)
- Guest lectures
- Soft skills training
- Placements
- Alumni association
- PTA, Moot Court, ADR, Client Counselling
- Core team was created to support Legal Aid Society
- Problem solving assessment was introduced as a pilot project
- Integrated approach for all subjects
- Integrated approach to all the clubs and legal aid cells and societies of the college
- Registration of PTA and Alumni

5.2 Efforts made by the institution for tracking the progression

- **Pilot Project**: the IQAC introduced pilot project on problem solving as an internal assessment process. The IQAC brain storming session revealed that there is a need to bridge the gap between law in class and law in action. The IQAC is working towards analytical and problem solving skill development.
- **Degree class improvement**: to improve the pass percentage of degree classes as well as to improve understanding of the subject IQAC introduced internal test.
- **Training Sessions:** IQAC arranged sensitisation program for the faculty on NAAC. Prof Gaokar and Prof Kamat visited college and addressed the faculty for full day.
- **Teaching orientation and techniques:** IQAC with the help of senior faculty organised continuous training on innovative teaching and innovative assessment program.
- **Improved activity of ADR Board:** IQAC suggested means methods to improve the functioning of ADR Board. Main suggestion was regarding the selection

process where a problem was framed and selection was doen through one to one basis. As a result the ADR Board had more participation and represented on college in more national and international events.

- **Core committee for LAS:** IQAC introduced the concept of core committee to Legal Aid Society for better interlinking of legal aid cells. The core committee also given task of increasing and improving research oriented activities of Legal Aid Society.
- **Concept of advisory committees:** the IQAC introduced the concept of advisory committees to improve the functioning of all societies of the college. This concept introduced hierarchy in functioning of the college bringing more accountability.
- **Felicitation of alumni:** IQAC initiated a practice of felicitation of achievement of alumni of the college. The initiative has recognised the achievements of elected representatives of panchayat elections, alumni qualifying judicial and GPAC examination.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
787	82	20	

(b) No. of students outside the state | 23 |

(c) No. of international students | 1 |

Men

No	%
339	38

Women

No	%
550	62

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
621	18	18	102	-	759						

Demand ratio Dropout %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

JMFC training (by inviting experts)

GPSC training

NET training

Abhyankar IAS training academy

No. of students beneficiaries --

5.5 No. of students qualified in these examinations

NET /n	--	SET/SLET	--	GATE		CAT	
IAS/IPS etc		State PSC		UPSC		Others	

5.6 Details of student counselling and career guidance

Admicon, class room counseling, court room skill development, ADR skill development, Gurest lecture series, mentorship, Delegate sessions during lex, steps to improve results of degree classes, improvement of soft skills, organizational behavior skill, communication shkills, and presentation skills

No. of students benefitted --

5.7 Details of campus placement

On campus			*Off Campus*
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed

5.8 Details of gender sensitization programmes

Women day celebration

Debate

Collection of details of programs organized by the legal aid cells on gender basis for the record

PNDT training for all the members of the legal aid cell members

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level 337 National level 5 International level 1

No. of students participated in cultural events

State/ University level National level -- International level --

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level 09 National level 02 International level --

Cultural: State/ University level National level International level

02

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	03	Rs.2562/
Financial support from government	45	Rs.668000/-
Financial support from other sources	33	Rs.4,39000/-
Number of students who received International/ National recognitions	-	-

5.11 Student organized / initiatives

Fairs : State/ University level -- National level -- International level 1

Exhibition: State/ University level -- National level -- International level --

Women's day Lex infinitum
Logical

Sports – 2, basketball, t20

5.12 No. of social initiatives undertaken by the students 682

25 major programs+6 minor programs

5.13 Major grievances of students (if any) redressed: _____

Sexual harassment complaint was lodged and detailed inquiry was conducted.

Shifting of the time of debate to afternoon to have more elaborate debate.

Grievance on examination and evaluation was addressed by the concerned committee. Same inquiry was put up in PTA meeting and got it approved.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision of the Institution: Let Justice be done though the Heavens Fall

Mission of the Institution: 'Excellentia Justitia et Humanitas' which means 'Excellence in Legal Education in pursuit of Justice and service to humanity'

- The vision of the institution and its social commitment is clearly visible in its mission of excellence in legal education with service to society.
- The mission of the College as mentioned in the prospectus as elsewhere is 'Excellentia Justitia et Humanitas' which means 'Excellence in Legal Education in pursuit of Justice and service to humanity' further explained in the words of Lord Mansfield 'Let Justice be done though the Heavens fall'.
- The mission of the College is to provide service to humanity through legal education.
- The College fulfils its mission and vision by providing quality legal education.
- College promotes strong clinical legal education through legal aid, moot court, ADR, client counselling, guest lecture and debate.
- A dedicated and competent faculty promotes the vision and mission.
- In House Newsletter - Lawracle
- Ensuring that the students and the Institution are aware about the needs of the Society and direct its activities towards fulfilling these needs of the Society.
- Constant touch with the society through its various activities, such as seminars, workshops, legal aid camps, community legal clinics, street plays, legal audit and door-to-door campaigns.
- NSS activities
- Implementation of social welfare schemes
- Commitment of good governance with special focus on rural areas

6.2 Does the Institution has a management Information System

Local Managing Committee consists of:

1.	Mr. G.B. Halkar	Chairman
2.	Mr. H. G. Shenoy	Nominee of Governing Council
3.	Dr. K. Srinivasa Rao	Teaching Staff Representative
4.	Dr. Shaber Ali. G	Teaching Staff Representative
5.	Dr. Kim Couto	Ladies Representative, Teaching Staff
6.	Ms. E. Sena	Ladies Representative, Non-Teaching Staff

- The Management keeps in constant communication with the Principal and Administrator mainly through e mail and telephone.

- The Management is consulted regarding all the activities of the College.
- Administrator and principal attend all the management meetings.
- Annual report submitted to the management/HOI
- Bimonthly reports submitted to the management by Administrator
- Supportive and encouraging attitude of the Management has enabled faculty as well as the staff to provide their best.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Arranges meetings with the faculty of the other college for framing of new curriculum as per the Bar Council directives.
- Introduced new optional subjects and redesigned the curriculum.
- Two faculty members, members of the University Academic Council.,
- One faculty member of university college development Council
- Two faculty members of BOS in Law
- One faculty member of Medical College ethical Committee
- One faculty member of University Committee (CPSHW)
- One faculty member – member of SLSA Goa
- One faculty member – member of CARA
- Principal chairman BOS, Dean, faculty of law, member of academic council, BOE

- The curriculum has been thoroughly revised based on Bar Council recommendations.
- New BA. LL.B course introduced
- Feedback from parents, alumni and students
- CBCS system for LL.M.
- CBCS to be introduced for all courses from next year.
- Prior to this, the curriculum in certain subjects were revised as per the suggestion and needs.
- Incorporation of new subjects also takes place on a regular basis

6.3.2 Teaching and Learning

- Introduction of Book Bank Scheme
- Preparation of Academic Calendar
- Teaching Methods
- Use of Computers, Laptop
- Use of LCD and DVD
- Publication of quarterly newsletter
- Trial Advocacy
- Internal Assessment Assignments
- Innovative Teaching Methods
- Workshops
- Diploma Courses
- Guest Lecture
- ADR Orientation
- Movie Screening
- Inter LAC Contest
- Review of Recent Judgment by Constitutional Law Club

- Treasure hunt by Constitutional Law Club
- Quiz on personalities relating to Human Rights by Human Rights Club
- Orientation to on 'Footnoting & Drafting' of Moot Memorials
- Training program for students on soft skills
- Regular Visits to Children's Court and Juvenile Justice Board(North)
- Rally on Voter's Rights by NSS Volunteers
- Quiz for the students and a session on 'Rights of the consumer and importance of the theme of the day'
- Prison Reforms Clinic
- Consumer Clinic
- Child Rights Clinic
- Debate Society
- ADR Board

- The introduction of Book Bank Scheme ensures that every student has the required study material in each of the subjects of the semester.
- The preparation of academic calendar which not only schedules the various activities for the academic year but also allots responsibilities to individual faculty member ensures the smooth and planned conduct of every programme.
- Preparation of teaching plan, use of new innovative and unconventional teaching methodology ensures that the teaching and learning process remains an exciting and interesting activity.
- The use of computers, lap tops, LCD Projectors, Television and OHPs on a regular basis ensures that new and innovative methods are used by students as well as the faculty.
- Use of LCD and DVD has promoted enthusiasm in the learning process.
- The publication of Monthly Newsletter wherein students and Faculty publish their Research findings and opinions.
- The implementation of trial advocacy on a regular basis has not only enriched the students' knowledge and skill levels but has also won for the College national competitions in advocacy.
- The system of case study, projects and library assignments as part of the internal assessment schemes has ensured student participation in research at all levels.
- The use of innovative methods by faculty like Crossword, code breaking, simulations, problem solving, role plays, debates, seminars, quiz, street plays , academic oriented films, academic treasure hunts poster making on legal issues has created an enthusiasm and interest among the students to participate whole heartedly in the learning process.
- This academic year the following activities are was carried out:
    - The Annual Diploma Programme in Civil Law was conducted by V. M. Salgaocar College of Law in association with the Faculty of Law, University of Lisbon and was held from 8th January to 9 February 2018.
- First Guest Lecture was conducted on 6th of July 2017 – Speaker Mr. Jonathan Derby (Founder, Counsel to Secure Justice, Delhi) Attorney from USA. Topic : Restorative Justice an Alternative to Retributive Justice wherein the students were enlightened on how there is a need to narrow down our traditional view with respect to justice which is in the form of punishment and look at justice from a broader

perspective of healing and rehabilitation of victim at the same time reforming the offender. The message he conveyed was "we cannot solve problems with the same thinking we used to when we created them."

- Second Lecture was conducted on 12th August 2017 – Speaker – Senior Advocate Saresh Lotlikar -topic was Art of Advocacy.
- Third Lecture conducted on 10th February 2018 Speaker – Hon'ble Justice Gopala Goawda Topic- 68 years of the Indian Constitution.
- ADR orientation was scheduled by Dr. B.S.Patil where live simulations were given to the students to understand thoroughly the process and the procedure of Negotiation and Mediation.
- Mock Trail as a part of Trial Advocacy was conducted for 5th year (Hons) students in college moot court hall.
- The members of child rights clinic visited Children's Court and JJB (North) as part of Clinical Legal education.
- In January College organized a grand mega contest getting the institution at the global level by organizing an international competition namely 'Lex infinitum'. The objective of the competition was to promote ADR mechanism over litigation.
- Prison Reforms Clinic -The College has established a Prison Reforms Clinic with the object of bringing about reforms in the prison administration in association with the Prison authorities through awareness drives, prison visits and research projects. The very first initiative is the Project on Remission of Prison Sentence.
- The College has established a permanent Consumer Aid Clinic to provide legal aid to the aggrieved consumers /complainants. The Consumer complaints are forwarded either through the Legal Aid Cells established at length and breadth of Goa by the College or through Department of Civil Supply & Consumer Affairs or through State Consumer District Redressal Commission. The Consumer Clinic of the Institution has tied up with the Department and the Commission for this purpose. Through this Clinic the students are trained and assigned to handle consumer complaints free of cost before the Conciliation committee or Consumer Forum. It is through the clinic the students get an opportunity to research on the matters and handle them independently.
- Child Rights Clinic is the first of its kind constituted by V.M. Salgaocar College of Law in the State of Goa. The Clinic has been established with the primary objective

of building of a 'child- friendly' society in the State. The motto of the Clinic is "where children are inspired to defend their rights."

- Guest lectures are organized for the final year students as part of the acclimatization programme wherein senior advocates or luminaries in other fields were invited by the College to sensitize students about the challenging issues either in the field of law or otherwise. Guest Lectures, although part of Practical Paper, the students are also given an opportunity to interact with the expertise.
- Alternative Dispute Resolution System is an Additional innovative mode to resolve the conflict between the parties apart from the regular adversarial process. The Alternative Dispute Resolution Board (ADR Board) focuses on developing the required skills in students to carry out the various alternative methods such as Arbitration, Negotiation and Mediation to resolve the disputes. The Board also trains students in Client Counselling which involves interviewing the client, analysing the legal problem and suggesting solutions to the client.

6.3.3 Examination and Evaluation

- Semester System
- Internal Assessment System
- Internal Test, Spot Test, Case Study
- Open book exam
- Viva
- Revaluation
- Double valuation facility for the LL.M. Course
- Verification of marks for all courses
- Immediate Disclosure of Marks of components of Internal Assessment
- ATKT system introduced

All the programmes offered by the College are through the Semester Scheme which ensures a process of continuous learning and evaluation. In addition to this, all the programmes do have a component of internal assessment .The Five Year Integrated Programme as well as the postgraduate LL.M. Programme have a component of internal assessment in every subject, thus ensuring that close teacher - student interaction and monitoring of the learning process is carried out continuously.

Conduct of tests, tutorials, spot test, case study are carried out on a regular day to day basis. The stress on innovation and creativity has enabled the faculty to experiment

and implement various methods of evaluation not only for the purpose of internal assessments but even for the students to review their own skill up gradation.

The existence of various effective evaluation techniques has resulted in effective learning and very high levels of performance by the students at the University examinations as well as at various national level competitions like moot court, client counselling, etc.

This year a new ATKT system was introduced wherein the students of first year (BA.LL.B and Degree) are promoted to second year irrespective of passing or failing the exams. From the second year onwards the student is required to pass any five subjects out of ten in that year in order to be promoted to the next class.

6.3.4Research and Development

- College Quarterly Newsletter – Law'racle
- Publication of Annual Journal - '*Salgaocar Law Review*
- System of case study, projects and library assignments
- Establishment and Recognition of the College as a research Centre for Ph.D. At present 21 candidates have enrolled for Ph.D
- Dr. Sandhya Ram was awarded Ph.D by Goa University
- LLM Dissertation
- Research Projects undertaken as part of Legal Aid programme
- Consultancy activity through Legal Aid Cells
- Implementation of the government sponsored welfare programmes
- Faculty conducting research regularly
- Learning through Project on Child Labour

- The publication of Monthly Newsletter (lawracle) wherein students and Faculty publish their Research findings and opinions.
- The publication of annual journal '*Salgaocar Law Review,'* The journal is a platform to promote high quality legal research and intellectual debate on a broad spectrum of contemporary legal issues and challenge In keeping with its tradition of excellence in legal education and training. It invites Contributions in the form of original and

unpublished articles, case comments, notes, book reviews and lecture transcripts from academicians and legal scholars.

- The system of case study, projects and library assignments as part of the internal assessment schemes has ensured student participation in research at all levels.
- Research has remained an integral part of the academic activities of the Institution. The establishment and recognition of the College as a research centre for Ph.D. research in law by Goa University has provided an impetus to the research activities at the Institution. Not only that all the regular faculty members are individually involved in research work for their Ph.D. or otherwise. Research work is also undertaken at the institutional level as well as the student level.
- At the student level, regular research work is carried out by the LL.M. students for their dissertations.
- Research is also taken up as part of their research activity as an integral part of the legal aid programme.
- Consultancy activity is a regular feature of the free legal aid cells which includes programmes on legal awareness in collaboration with the State Legal Service Authority.
- The implementation of the government sponsored welfare programmes through proactive participation of the students in senior citizen's cards for the rural based senior citizens has brought in a remarkable transformation in the mind set of students towards the poor, needy and the marginalized members of the society. An attitude which will be a professional advantage and the deep concern for societal welfare will augur in a new era of professionalism in Goa.
- It is gratifying to note that without exception all the full time faculty of the College are actively conducting research for their own research degrees and at the same time undertaking research responsibility on behalf of the Institution.
- Diploma in Civil Law - V.M. Salgaocar College of Law in Association with Faculty of Law University of Lisbon conducted the IX post – graduate Month Long Course leading to "DIPLOMA IN CIVIL LAW" from the 8th January to 9 February 2018. Leading Academicians, Advocates and Learned Scholars from Lisbon delivered Lectures at this Course. Students got an opportunity to interact and participate in these Lectures, hold discussions and participate in workshops during this course of Study.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Adequacy and suitability of infrastructure
- Optimal utility
- Independent buildings in a dedicated campus
- Independent library building
- Subscription to standard e journals
- Open access
- Research room
- WIFI
- Automated Library
- Library Advisory Committee
- Faculty permitted to purchase books for the library
- Law Book Exhibitions
- Latest/ New Arrivals
- Computers, Laptops
- Cyber Lab

- There are two highlighting factors that need to be considered in considering infrastructure as a learning resource. One in terms of adequacy and suitability of infrastructure and secondly, in terms of optimal utility.
- Considering the number of students and the courses and activities undertaken by the Institution, the independent buildings in a dedicated campus exclusively for legal education situated within 3 kms radius of the High Court, District Court and Civil Courts in a locality serene and peaceful is itself an unique feature of the Institution, in terms of utility, the fact that the campus is used to conduct three different law courses on a day to day basis and all the facilities are available to the students from 7.30 a.m. to 5 p.m. underlies the optimal utilization of the infrastructure.
- The independent library building, accessible through the College as well as through alternate entry during such time the College itself is non-functional and the availability of broad band internet connection with Gen Lib software and total computerization makes

learning not just accessible but an extremely exciting and rewarding activity at the Institution.

- The College has one of the best law libraries with many recent as well as books and journals of antique value in law is a fact known to legal academia as well as the local bar and bench.
- The College subscribes to standard e journals like LexisNexis and many CDs on cases and laws.
- The faculty regularly trains students in the use of library, Internet and various e-learning techniques.
- There is a Library Advisory Committee which meets regularly and continuously monitors the functioning of the library.
- This books and journals are purchase as per the recommendation of the Library Advisory Committee from time to time as approved by the Principal. Faculty and the students inform the Library Advisory Committee of their needs and requests. Faculty is permitted to purchase books for the library up to Rs 5000/- in value and submit bill to college.
- Book sellers are invited to hold law book exhibitions in the college. Faculty may go through the books and recommend purchase.
- The latest arrivals are always put up on a separate table next to the counter. The Librarian also informs personally the faculty the arrival of any new books requested by them.
- The College has adequate number of computers, laptops and other ICT equipment.
- The computer systems are continuously monitored by a Computer Lab Administrator appointed for the purpose. Upgradation takes place whenever required and as suggested by the Computer Lab Administrator or the faculty. There is also a committee of three faculty members who look after such needs under the aegis of the Cyber Society.

6.3.6 Human Resource Management

- Counselling
- Slow Learners are identified and guided
- Mentor System
- Movement Diary
- Student Council
- Student Service Cell
- Faculty Selections on All India Basis
- Faculty participates as resource persons

- Teacher Feedback analyzed and discussed
- Grievances heard by the Principal of all the employees
- Effective Administration – duties and functions are well defined
- Review and Meetings are held regularly
- Faculty Development Details

- Before admission to every academic year, the College follows a detailed counselling system where every student is subject to a process of counselling by the Principal for the new entrants and for others by a designated faculty which involves a detailed analysis of character, attitudes, skills and abilities of the students.
- Slow learners are identified by the individual subject faculty by means of spot test, assignments etc., in the beginning of the academic year and thereafter suitable care is taken in consultation with the parents.
- The mentor system is followed very rigorously at the beginning of the academic year. Every faculty is allotted a specified number of students. The concerned students are also informed about the same.
- Students are expected to report to the Mentor minimum once a week.
- The mentor system ensures regular class attendance and discipline of the students.
- All the students are required to maintain a movement diary which gives complete details of their activities on a day to day basis.
- The members of the faculty are selected by all India based advertisements and selections are on All India Basis by an interview panel constituted as per the statutes of Goa University. The qualifications for the faculty are as prescribed by UGC.
- The faculty members are encouraged to attend, participate and act as resource persons in various seminars and conferences in India their expenses especially the travelling is met by the College.
- Teacher feedback is carried out by scientifically designed feedback form by the end of every semester
- These feedbacks are analysed and discussed with the faculty at the usual semester end meeting. Required remedial measures are adopted from time to time.

- The Faculty themselves initiate independent feedbacks in their subject especially in terms of teaching methodology and availability and use of library material.
- The Principal attends to any grievance of the employees since he is easily accessible. The employees do not find any difficulty in seeking redressal of their grievances. The academic staff would normally put up their grievances either at the meeting or through the HOD. The administrative staff puts up their grievances through the Head Clerk.
- The structure of the administration is such that the duties and functions of every official are defined. And each of them function and fulfil their responsibilities in the normal course.
- Reviews and meetings are held to ensure functional efficiency and responsibility of each individual.
- For this efficient functioning, meeting and planning before launching of any activity have become an essential component of the Institution's functioning.

6.3.7 Faculty and Staff recruitment

- 12 Regular Faculty
- 08 Faculty (On Contract)
- 18 Visiting Faculty
- 14 Administrative Staff
- 03 Library Staff
- 04 Other Office Staff

REGULAR FACULTY

1. Prof. Dr. M.R.K. Prasad : Principal
2. Dr. G. Shaber Ali : Associate Professor& Coordinator for PG & Research Centre
3. Dr. Kim Couto : Assistant Professor
4. Dr.K.S.Rao : Associate Professor
5. Ms.Sandhya Ram : Assistant Professor
6. Dr. B. S. Patil : Assistant Professor
7. Ms. Pearl Monteiro : Assistant Professor
8. Dr.NagueshColvalkar : Assistant Professor
9. Dr. Ranjana Ferrao : Assistant Professor
10. Dr.Mrunmayi M. Vaidya : Assistant Professor

11. Dr.Sahadev Arjun Mandrekar : Director of Physical Education
12. Ms. Bhakti Naik : Assistant Professor

CONTRACT BASIS FACULTY

1. Ms. Gomati Desai Onsker
2. Ms.Sonal Sardessai
3. Ms.Shruti Kamat Dalal
4. Mr.Aamodh Shirali
5. Ms.Andryusha D'Costa e Pinho
6. Ms. Ashwini Naik
7. Ms.Suchita Kamat Timble
8. Ms.Fouzia Rizvi

VISITING FACULTY

1. Ms.Meghana Kapdi
2. Ms. Shruti Mahambre
3. Ms.Apoorva Porab
4. Ms.Priyanka Shet
5. Ms.Amal Kazi
6. Ms.Krystle Miranda
7. Ms.Danica Menezes
8. Mr.Amirkusro Jamadar
9. Ms.Tejaswini Kole
10. Ms. Gail Zachria
11. Ms. Kamaxi Sambari
12. Mr. Nawoo Varak
13. Ms. Sudha Rani
14. Ms. Vandana Sardessai
15. Mr. Prasad Naik
16. Ms. Tanvi Kamat Bambolkar
17. Ms. Annelise Fernandes
18. Ms. Ketaki Pednekar

ADMINISTRATIVE STAFF

1. Mr. D.P. Pednekar : Administrator (Management Appointee)
2. Mr.Inacio Braganza : Accountant cum Administrative Official
3. Ms. E. Sena : Head Clerk
4. Mr.Gajanan Dhuri : Accountant
5. Ms. R.A.M. Viegas : UDC

6. Mr.Prashant Chodankar : LDC
7. Ms.Rupam Chawdiikar : LDC
8. Mr. R.P. Naik : LDC
9. Mr.Anand Naik : Peon
10. Mr. Bharat Amonkar : Peon
11. Mr.Mangaldas Gaude : Peon
12. Mr. Audumber Uskaikar : Peon
13. Mr. Yeshwant Yellapur : Watchman
14. Ms. Sukanti Shirvaikar : Farash

LIBRARY STAFF

1. Mr. Sharad Chikkodi : Librarian
2. Mr. V.B. Bhairaonkar : Library Attendant
3. Mr. Ramakanth Naik : LDC

OTHER OFFICE STAFF

1. Amarnath Mandrekar : Cyber Lab Admin (Contract)
2. Madhavi Gawas : Book Bank Operator (Contract)
3. Maruti Hanchimani : Watchman
4. Gopal : Farash

The following quality improvement measures were taken in the current year

1. The College has an independent Research Room for those interested to pursue doctrinal studies and for those interested and involved in research field.

2. A State level seminar on Intellectual Property Rights was organized by MSME – Development Institute, Ministry of MSME Government of India, Margao, Goa in association with World Trade Centre, Goa Branch, and Verna Industries Association, Verna at Institute of Menezes Braganza. This event was facilitated by VMSCL.

6.3.8 Industry Interaction / Collaboration

- MSME – Development Institute, Ministry of MSME, Govt. of India, Madgao, Goa in association with WTC – World Trade Centre (Goa Branch) & Verna Industries Association.
- Directorate of Health Services
- Mahila Mandals
- ARZ
- Bosco Seva Vikas Kendra
- Office of Dy. Collector, North Goa
- State Biodiversity Board
- SCAN – INDIA
- Drishti Marine
- NHRC, New Delhi
- Guest Lectures
- WMO - Lex infinitum
- Child rights clinic

- State Level Seminar on 'Intellectual Property Rights' (IPR) was organized by MSME – Development Institute, Ministry of MSME, Govt. of India, Madgao, Goa at College on 31st August 2017. Intellectual Property (IP) is the nucleus of the global economic environment thereby establishing its value and potential growth. Hence it is essential to understand its legal implications to protect this value which is directly proportional to the economic growth of the nation. The objective of the seminar was to create awareness amongst the stakeholders, IP Practitioners, entrepreneurs involved in Intellectual Property matters and related issues in the State of Goa.

- Directorate of Health Service, Panaji has collaborated with the Legal aid Society to undertake an awareness campaign on Pre- Conception and Pre – natal Diagnostic Techniques (Prohibition of Sex- Selection) Act 1994. The same was for the effective implementation of the Act so as to meaningfully address the steady decline in child Sex-Ratio. In pursuance of the said objective, training sessions were conducted.

- The College Legal Aid Society is aiming to effectuate the Action Plan relating to PCPNDT submitted by DHS, Goa for which the Society has associated with Mahila Mandals to conduct training sessions all over Goa with respect to the Act and the same will commence for the Academic Year 2018-19.

- Arz a social work organization working towards combatting trafficking for commercial sexual exploitation and child sexual abuse. Arz formed a group of concerned citizens called 'Ray of Hope' to ensure safety and protection of children in Mormugao Taluka.

Hence Arz collaborated with Vasco Legal Aid cell and conducted a study to ascertain the safety and protection of children at the Vasco railway Station.

- The Don Bosco Seva Vikas Kendra collaborated with the Vasco Legal Aid Cell to assist them with the migrant desk opened up at Vasco. The said migrant desk was to assist migrants in and around the area of Vasco in providing them the benefit of various schemes and assisting in making Aadhar Card and PAN cards.

- The students of Old Goa Legal Aid Cell in association with the Mamlatdar of Tiswadi Taluka and election officer for Taleigao constituency performed eight street plays in different parts of Panaji, Taleigao and Old Goa as a part of SVEEP Activity for Taleigao Assembly Elections. Through the street plays the students conveyed the benefits of a voting card as well as Voter Education & the main objective of the said activity was ethical voting and maximizing the voters turn out.
- The State Biodiversity Board has requested for the assistance of the Legal Aid Society in training the members of the Biodiversity Management committees at the Panchayat levels the purpose of the said committees is to conserve biological resources, eco restoration of the local biodiversity, and management of heritage sites, biodiversity education and awareness building and protection of traditional knowledge. The State Board authorities would first train the students and in turn the students would train the members of the management committees. The Board also requested the Society that students from every village could be a part of this committee. The activities would be undertaken in the academic year 2018-19.

- SCAN- INDIA has expressed their desire to associate with the legal Aid Society in creating awareness and educating certain sections of the society on issues concerning women and Domestic Violence. The activities would be undertaken in the academic year 2018-19.
- Drishti Marine has requested the assistance of the Legal Aid society with regards to their Volunteer Program for beach cleaning. The main emphasis of the program was segregation of waste and contribution towards sustainability and cleanliness of beach ecosystem. The students would be trained to educate the stakeholders primarily present and closely working with shacks on the beaches so as effectively implement legislations and laws regarding waste segregation at source. The activities would be undertaken in the academic year 2018-19.

- The college in collaboration with National Human Rights Commission (NHRC), New Delhi organised One Day Training programme titled Human Trafficking- Dawn of New Slavery: Awareness & Sensitization Programme for Youth for students. The training workshop was designed with the following objectives: To sensitize and appraise students to the issues related to human rights in the context of human trafficking; To present an overview of the work carried out by various organization, both government and Non-governmental agencies in this area by experts in the field; To create awareness about the

problems faced by these Trafficked groups; To focus on various affirmative actions, rights and entitlements initiated to uplift their situation; To motivate the students to respect Human Rights of other fellow human beings; To make students aware about the Institutional Mechanism for the Protection of Rights of trafficked victim at the Regional & National level; To equip students with the knowledge regarding this issue and to sensitize them against the menace of violation Human rights and to make them better and responsible citizens of a country.

- Guest lectures are organized for the final year students as part of the acclimatization programme wherein senior advocates or luminaries in other fields from India and abroad are invited by the College to sensitize students about the challenging issues either in the field of law or otherwise. The students are also given an opportunity to interact with the expertise.

- Lex Infinitum is a competition organized by the College by networking with the World Mediation Organisation, Berlin Germany to promote ADR in India and provide law students and ADR experts across the globe with a platform to network and keep abreast of the updates in the field of ADR. This VMSCL – WMO International Dispute Resolution Competition provided an opportunity to showcase the students across the globe to bring to light their Mediation and Negotiation skills.

- Child Rights Clinic is the first of its kind in the State of Goa constituted by the College by networking with SCAN, JJB and Macquarie University, New South Wales, Sydney Australia. The Clinic has been established with the primary objective of building of a 'child- friendly' society in the State. The motto of the Clinic is "where children are inspired to defend their rights." The Clinic is a live –client clinic where the students under the guidance of their faculty offer legal assistance, advice and facilitate access to justice for children whose rights have been violated. Students of the clinic are trained in various aspects of child laws and are given practical exposure regarding the application of such laws. They also receive training in providing legal and para -legal services to children or the latter's parents/guardians in court proceedings. Students also have the opportunity to have a first –hand experience of the procedure followed in the Children's Court/ Juvenile Justice Board and the other quasi –judicial bodies for the protection and welfare of children. Besides training, students also get an opportunity to undertake research and assist in the drafting of legal documents concerning children.

6.3.9 Admission of Students

I)	LL.B. Degree Programme
II)	B.A. LL.B. Programme
III)	LL.M.
IV)	Ph.D. Programme

TOTAL ADMISSIONS for the year was 836. A total of 1100 prospectus were printed and for the first year 860 applications were received.

I) LL.B. Degree Programme

The College offers three years professional degree programme recognized by the Bar Council of India. The study of law during these three years stretches much beyond books and engages the students in development of their talents as well as community participation.

(i) Eligibility & Admission Procedure is as mentioned in prospectus

(ii) Admission of existing students

* Students who are already admitted into the programme - namely second and third year students have also to attend the counseling session on the date notified to them by the institution.

LL.B DEGREE COURSE: (THREE YEARS COURSE)

Year	No. of Students
1st year	108
2nd year	102
3rd year	84
Total	**294**

II) B.A. LL.B. Programme

The B.A LL.B Five Year Integrated Law Program is a highly professional full-time programme leading to dual degrees, a Degree in Arts and a Bachelor's Degree in Law. The Five Year Integrated Law programme introduced by the Bar Council of India, adheres to the standards prescribed by the UGC and is approved by the Goa University. It is a double degree programme without either lateral entry or lateral exit. The students who have enrolled for the programme will obtain their degrees upon the successful completion of five years i.e. ten semesters. The programme content and the scheme is as notified vide the notification of Goa University.

(i) Eligibility Criteria as mentioned in prospectus

(ii) Admission Process:

(i) Admission for the programme is strictly on merit basis.

(ii) Seats will be reserved strictly in accordance with the criteria laid down by the Government.

(iii) Admission for new entrants

(i) Candidates will be selected for admission on the basis of their rank at the entrance test conducted at the college on the specified dates and marks secured at the HSSC examination/equivalent examination.

(iv) Admission of existing students

Students who are already admitted into the programme - namely second, third, fourth and fifth year students have also to attend the counselling session along with their parents on the date as notified by the institution.

LL.B HONOURS/ B.A. LLB COURSE: (FIVE YEARS COURSE)

Year	No. of Students
1st Year	143
2nd Year	128
3rd Year	92
4th Year	63
5th Year	58
Total	**472**

The intake capacity for the B.A.LL.B. Programme shall be limited to two divisions of 60 students each. Depending on the intake, the reservation of the seats shall be as follows:

2 % for SC students

12 % for ST students

27% for OBC students

III) LL.M.

This is a full-time two year post graduate degree in law with specialization in areas such as Intellectual Property Rights, Criminal Law, Corporate Law and Constitutional Law. At the end of the last Semester the candidates are required to submit dissertations on specific socio-legal problems. Minimum eligibility is 50% marks from any recognized University in India at LL.B. Three year Degree Programme or Five year Programme.

LL.M. COURSE

Year	No. of Students
1st Year	36
2nd Year	33
Total	**69**

IV) Ph. D Programme

This College is recognized as a Research Centre in Law. The minimum duration for Ph.D research is three years. Selection of students and admissions are as per Goa University norms.

Ph.D

No. of Students
01

6.4 Welfare schemes for

Teaching	1. Financial assistance in the form of Management and Credit Society Loans 2. Housing assistance.
Non teaching	Financial assistance in the form of Management and Credit Society Loans.
Students	Government Financial Assistance

6.5 Total corpus fund generated – 10 Lakhs (LL.B. Deg)

Reserve fund – 2 Lakhs (LL.B. Deg) & 2 Lakhs (LL.M.)

6.6 Whether annual financial audit has been done Yes [√] No [ ]

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	YES		YES	Principal
Administrative	YES		YES	Administrator

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes [ ] No [√]

For PG Programmes Yes [ ] No [√]

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Semester system
- Internal Assessment
- Open book exams
- Verification
- Revaluation
- Internal tests, tutorials, spot test, case study

- Semester Scheme

All the programmes offered by the College are through the Semester Scheme, which ensures a process of continuous learning and evaluation. V. M. Salgaocar College of Law has two semesters during the academic year. Students, besides academics, participate in many activities, become members of legal clubs and get exposure to the court system. In the beginning of the Semester each Subject Faculty communicates to the students as clearly as possible the criteria for Internal Assessment. After the evaluation each student's performance is discussed in the class room by permitting them to scrutinize their answers and marks allotted for each category is informed and displayed on the notice board.

- Internal Assessment

In addition to this, all the programmes do have a component of internal assessment. The Five Year Integrated Programme as well as the postgraduate LL.M. Programme have a component of internal assessment in every subject, thus ensuring that close teacher tort interaction and monitoring of the learning process is carried out continuously.

- Open Book Exams

The conduct of Open book test has greatly enhanced the learning process.

- Internal tests, tutorials, spot test, case study

Conduct of tests, tutorials, spot test, and case study are carried out on a regular day-to-day basis. Regarding the internal assessment, the faculty members are encouraged to adopt innovative methods of evaluation but all such methods are discussed and approved at the faculty meetings.

The stress on innovation and creativity has enabled the faculty to experiment and implement various methods of evaluation not only for the purpose of internal assessments but even for the students to review their own skill up gradation.

- Verification and Revaluation

There is provision for verification of Answer scripts and Revaluation at the University Level examination. They are also advised to refer previous question papers for guidance, which are made available in the library.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- Internal assessment, practical papers & examination

- Internal assessment & practical papers & examination both internal & external of B.A. LL.B for the first two years are conducted.

6.11 Activities and support from the Alumni Association

- Guest Lectures
- Contact Feedback for Reforms and Improvements in academics
- Support for College Events
- Lex infinitum
- Financial support for foreign competitions
- Feedback & curriculum

The benefit of alumni is many. They support the institution and are present whenever the institution needs them. Students passed out from VMS have kept a strong rapport with the institution. They have attended meetings, suggested changes and reforms, delivered lectures and have conducted workshops for the benefit of students. A substantial number of notable advocate, judges and judicial officers are proud alumni of this college. Advocate General Shri Dattaprasad Lawande, Nandini Desai, Jalisha Tulaskar, Chiara Gomes are members of panchayat.

6.12 Activities and support from the Parent – Teacher Association

- Movement diary
- Periodical meeting of parents with teachers

- At the time of admission, students have to attend a counselling session with their parents. A faculty discusses the student's behaviour and study patterns with the parents. Movement diary, meetings with parents with the teacher once every month i.e. every second Saturday from 12 to 1p.m.

6.13 Development programmes for support staff

- Management loans
- Additional perks to the Staff

- Development programme includes 4% management loans for all including support staff and also loan from The Salgaocar Law College Employees Coop. Credit Society Ltd.
- Training in office automation/ festival advance/ class 4 employee uniform with washing allowance & travel allowance for official work/ rest room for break/ watchman's cabin, quarters (any member of staff approaching the management can avail this facility)

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Campus is surrounded by trees
- Has a garden in the centre
- Classrooms are spacious, clean and well ventilated
- Habit of printing on both sides of paper
- Use of LCD Projectors
- Vanamohotsava
- Campus Cleaning

Situated on a prime location, adjacent to a beach, the campus of V.M. Salgaocar College of law is thoroughly eco- friendly. The campus is surrounded by trees and has a garden in the centre of the college. The classrooms are spacious, clean and well ventilated. College also has overhead LCD and projectors which has reduced the use of paper. The staff and students have developed a practise of using both the sides of paper and thereby wastage is reduced. College also follows the following programmes diligently.

Vanamahotsava was celebrated on 4th August 2017 in the college campus. Posters bearing the messages of save environment were put up on the notice boards. The NSS volunteers participated in the same. Fruit bearing trees were planted within the campus. Students prepared charts as well as a power point presentation on importance of environment and the need to save natural resources for the benefit of the future generation. The Program Officers also briefed students on the importance of protecting the environment.

A mass Cleanliness drive (Campus cleaning) was conducted by all the NSS Volunteers of our college on 15th September 2017 to realise the main objective of Swach Bharat Abhiyaan. The campus of the college which included the classrooms, library, canteen, corridors, garden area and the compound of the college were cleaned and garbage was segregated, which was then systematically disposed off.

Criterion VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

(i) The Legal Aid Cells were encouraged to take up local need based diverse activities/projects in place of their major legal literacy program. Accordingly social welfare schemes were promoted through camps organised by the Legal Aid Cells. Election – Need to Vote Campaign also was well received by the local populace. The Legal Aid Cells received many invites to associate with local bodies and NGOs in rendering legal aid programs.

(ii) Teachers were deputed to be mentors for compulsory moot court. This would mean that the orientation was given separately for each moot court problem. This enabled better research and performance.

(iii) Special guest lectures were held for members of the Child Rights Clinic to equip them in their work at the Juvenile Justice Board and at the Children's Court.

(iv) ADR Board organized 'Share what You Learnt Sessions', where students who had experience and exposure at the various national and international negotiation and mediation competitions, engaged brief knowledge sessions to the members of the ADR Board.

(v) ADR Board started a blog vmsclCONCORD to share the best practices as well as a forum to learn principles of negotiation.

(vi) Faculty members used fables in the nature of Panchathanthra stories to convey important negotiation lessons to students. This was done in a story telling format through the ADR blog.

(vii) Debate Society conducted debates between various student activity groups within the college like NSS and ADR Board.

(viii) A three day session for the members of the Debate Society on EFFECTIVE PUBLIC SPEAKING (EPS) was held. The students learnt about posture, body language, and positive means of communication.

(ix) International Law Society organized lectures and discussion sessions for its members on varied topics of international importance.

(x) The College facilitated a One Day seminar on "Intellectual Property Rights" was organized by MSME – Development Institute, Ministry of MSME Government of India, Margao, - Goa in association with World Trade Centre, Goa Branch, and Verna Industries Association, Verna at Institute of Menezes Braganza.

(xi) A Core team was constituted for the Legal Aid Society. After the First Term Inspection the first six cells were ranked based on the markings of the team. And the said six cells would constitute the core team for the academic year 2017-18. The core team was in charge of organizing INTER LAC competition.

(xii) Knowledge Sessions were held as part of Lex infinitum – International Dispoute Resolution Competition organized by the College. The Knowledge sessions were engaged by the ADR professionals from across the globe. The session was open to anyone on registration.

(xiii) V.M. Salgaocar College of Law in collaboration with National Human Rights Commission (NHRC), New Delhi organised One Day Training programme titled Human Trafficking- Dawn of New Slavery: Awareness & Sensitization Programme for Youth. The workshop was conceptualized and executed by the political science department and Human Rights Club of the college.

(xiv) The first ever activity of its kind undertaken by NSS Unit was to raise funds for charity to Peace Heaven School that caters to the Special Children. As a part of social service initiative the volunteers sold more than 500 Rakhis in the College premises made by special children on the occasion of Raksha Bandhan

(xv) Anti-Polyethene Campaign was conducted by the NSS Unit by distributing bags that are made of biodegradable materials such as newspapers, old calendars,cloth, jute etc. to shops, pharmacies and super markets in Market areas in State of Goa.

(xvi) NSS volunteers were instrumental in updating the knowledge and giving valuable tips to school and college students on health and hygiene issues.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

In the beginning of the Academic year, there had been a series of faculty meetings wherein the Plan of Action for the academic year was drawn up. The Plan of Action and the Action Taken Report is listed below.

1. Seminars, Workshops and Training Programs
2. Research Projects
3. Legal literacy Programs
4. Updating blog for Legal Aid Society
5. Creation of blog for ADR Board
6. Events within College
7. International Competition to be organised for law students
8. Research and Publication
9. Clinical Legal Education
10. Training and Participation at National and International Level
11. Guest Lectures
12. College Website to be upgraded
13. Diploma Courses
14. NSS Activities
15. Participation in Cultural Events
16. Sports Activities

Course of Action I: Seminars, Workshops and Training Programs for students as well as for professionals.

Action Taken: Conducted two State Level Seminar, two training programs and one Panel Discussion

(i) State level seminar on Intellectual Property Rights was organized by MSME – Development Institute, Ministry of MSME Government of India, Margao, Goa in association with World Trade Centre, Goa Branch, and Verna Industries Association, Verna on the 30th Juanuray, 2018 at Institute of Menezes Braganza This event was facilitated by VMSCL.

(ii) One Day Training Programme titled "Human Trafficking- Dawn of New Slavery: Awareness & Sensitization Programme for Youth" was organised by college in collaboration with National Human Rights Commission (NHRC), New Delhi for students from all colleges in Goa on 5th March, 2018 in the Conference Hall. The workshop was conceptualized and executed by the political science department and Human Rights Club of the college.

(iii) 'Mediation Musings'- A Panel Discussion On "Settlement Of Disputes Outside Courts: The Win-Win Way" was held by the college in association with International Centre Goa, Dona Paula on 9th January 2018 at ICG. The panel comprised of Dr M R K Prasad , Principal, Dr. Roland Wilson, WMO representative, and Adv. E.O. Mendes.

(iv) Three days Training Sessions were conducted by Asst. Professor Ashwini Naik for the members of the Debate Society on EFFECTIVE PUBLIC SPEAKING (EPS) on 4th, 6th and 7th September 2017. The students learnt about posture, body language, and positive means of communication.

(v) Three days Training program was conducted by Directorate of Health Service, Panaji in association with the college to undertake an awareness campaign on Pre-Conception and Pre – Natal Diagnostic Techniques (Prohibition of Sex- Selection) Act 1994 from 17th to 19th January 2018. The main object of the training session was to play a role to ensure survival, protection and education of girl child. Where the members of Legal Aid Society were explained that as individuals they can make a great difference in the society by educating others in preventing gender biased sex selective elimination, ensuring and protecting the girl child and ensure education of the girl child.

Course of Action II: Various Projects to be undertaken by Legal Aid Society

Action Taken:

(i) **Research Project on Stray Dog Menance at Goa Velha**

The members of Goa Velha Free Legal Aid Cell of the college conducted a pilot study on the stray dog menace. It was found that the problem was faced by many in the market area. The students further conducted a signature campaign and submitted the same to the Panchayat for further action.

(ii) **Survey on BSNL landline connection in the area of Mapusa**

The Mapusa residents approached the Mapusa Free Legal Aid Cell of the college on the issue of absence of BSNL landline Telephone Connection. The students conducted a survey of 313 houses in various parts of Bardez Taluka. The Survey analysis report was prepared and a letter along with the report was submitted to

BSNL office, Mapusa specifying the need of BSNL landline connections in Bardez Taluka.

(iii) **Proposal laid before the Anjuna Gram Sabha**

The Anjuna Free Legal Aid Cell members put up a proposal at the Gram Sabha in order to provide for more effective provisions for maintenance and welfare of parents and senior citizens guaranteed and recognised under the Constitution of India and the maintenance and welfare of parents and senior citizens rules 2009 made by government.

Course of Action III: Legal literacy programs to be spread over a variety of topics

Action Taken: The Legal Aid Society members conducted various community engagement programmes on various socio legal areas. The list is given below:

Sr. No.	Name of the Legal Aid Cell	Topic of Major Programme	Date	Venue	Target group
1	Anjuna	Consumer Rights and Consumer Awareness	10th February 2018	Anjuna	General Public
2	Bicholim	Domestic Violence	13th January 2018	Kumbhar Wada, Mayem	Mahila Mandal
3	bandora	Cyber Crime	12th Februray 2018	Goa Engineering college, Farmagudi	College Students
4	Bastora	Cyber Crime	27th January 2018	St. Xaviers College, Mapusa	College Students
5	Calangute	Finanacial Literacy and Digitalization	25th September 2017	Calagute Village Panchayat	Self Help Groups
6	Guirim	Domestic Violence and Physical Disabilities	16th March 2018	Guirim Village Panchayat	General Public
7	Mala	Awareness on Social Welfare Schemes by the Department of Social Welfare	5th January 2018	Panaji	General Public
8	Mandrem	PAN card and Adhar Card Correction Camp	10th, 11th, 12th October 2017	Mandrem College	General Public
9	Mandrem	Consumer Awareness	24thFebruary 2018	Mandrem Panchayat Hall	General Public
10	Mapusa	Survey on BSNL	17th	areas in mapusa	General

		Landline Connection Project	February to 28th February		Public
11	Marcela	Consumer Protection	25th February 2018	Marcela	General Public
12	Margao	Domestic Violence Act , 2005	22nd February 2018	Girish Bhavan Hall Sanvordem	Mahila Mandal Members of Sanvordem
13	Margao	Beti bachao Beti Padhao	8th March 2018	Curchorem	mahila Mandal Members of Curchorem
14	Merces	State Police Complaints Authority	16th December 2017	Merces	General Public
15	Moira	Domestic Violence and Sexual Harassment at Workplace	7th February 2018	Moira Panchayat hall	Self Help groups
16	Old Goa	Goods and Service Tax	28th February 2018	Government College of Arts and Science Khandola	Shopkeepers and Students
17	Pernem	PAN card Drive	8th, 9th and 11th September 2017	Pernem	College Students
18	Pernem	Mundakr and Tenancy Laws	16th September 2017	Pernem	Mahila Mandal Members and General Public
19	Porvorim	Suicide Prevention	20th Juanuray 2018	Vidhya Prabhodini High School, Porvorim	General Public
20	Sancoale	Breast Cancer Awareness	3rd March 2018	M.E.S. College, Vasco	College Students
21	Sanquelim	Pradhan Mantri Employment Scheme	23rd February 2018	Rastroli Devasthan, Housing Board, Sanquelim	General Public
22	Siolim	Awareness of Social Welfare Schemes	24th September 2017	Gudem Village	General Public
23	Succoro	Domestic violence and Child Abuse	9th February 2018	Porvorim	General Public

24	Taleigao	women rights and empowerment	16th February 2018	Taleigao	General Public
25	Valpoi	Garbage Disposal and Segregation	15th March 2018	Shantadurga Temple, Valpoi, Sattari	General Public
26	Vasco	Collaboration with ARZ (NGO) project undertaken	10th to 16th February 2018	safety of children at Vasco Railway Station	General Public
27	Verem	Consumerism and Waste management Techniques	3rd March 2018	verem	College Students

Course of Action IV: Updation of blog for Legal Aid Society

Action Taken: The Legal Aid Society Blog was regularly updated with all the activities of the Legal Aid Society. The blog can be visited at *http://vmscllegalaidsociety.blogspot.in/*

Course of Action V: Creation of blog for ADR Board

Action Taken: The ADR Board opened a blog on 4th October 2017 to share the experience, best practices and writings of students, faculty, alumni and invitees. During the academic year, 8 posts were made and the blog had 3742 visitors as on 16th April 2017. The blog can be visited at *https://vmsclconcord.blogspot.in/*

Course of Action VI: Competitions within College to encourage learning and participation

Action Taken: Lex Festivalis 2017 – Interclass competitions comprising of academic, cultural and sports events was organised by the Students Council in December 2017. There were 34 events comprising of on stage and off stage events. The Festival took place at 2 venues, college campus and Miramar beach. The details of the competitions are given below:

Academic Events	Off Stage Events	On Stage Events	Sports Events	Other Events
Jail Break	Mehendi Designing	Singing	Control Cricket	Crime Trail
Quiz	Mocktail Making	Best Dressed	Beach Football	Photography
Just a Minute	Face Painting	Instrumental	Chess	Dubsmash Video
Author's Death	Rangoli	Mad Ad	Carrom	FIFA Tournament

Star Wars	Flag Painting	Mute Beat	Table Tennis Boys	
Debate	Hair Styling	Fashion Show	Obstacle Race	
	Nail Art	Group Dance	Volleyball	
		Mr. & Ms. VMS	Relay	
			Tug of War	

Course of Action VII: International Competition to be organised for law students

Action Taken: V M Salgaocar College of Law, Miramar in association with the World Mediation Organization organized its third edition of Lex Infinitum 2018 – International Dispute Resolution Competition (Negotiation and Mediation Competition for law Students) from 10th – 13th January 2018. The competition was fierce where the best of the 24 colleges competed to bag the coveted place of the winners. Total 4 international and 20 national teams participated at the event. The overall champions of the event were University of Kent, United Kingdom. The competitions were assessed by accredited mediators and trained ADR experts from all the continents of the world which included 21 international accredited mediators and 12 experts from across the country. The competition was spread over three days and contained 57 mediation sessions.

Course of Action VIII: Research and publication

Action Taken: Two publications

(i) Salgaocar Law Review granted ISSN No. 2395-7263; Third issue published.

(ii) Law'racle , The College Newsletter: Two issues released during 2017-18

Course of Action IX: Clinical Legal Education to be strengthened through orientation and training, followed by simulation exercises and assessment of the practical paper components.

Action Taken: Sessions in Moot Court, Client Counselling and Negotiation; Mock Trials, Activities by Law Clubs, Debate Society

(i) Compulsory Moot Court was held for Second Year LL.B Degree, Third Year LL.B Degree, Fourth Year B.A. LL.B, Fifth Year B.A. LL.B. This year, a faculty was designated as the mentor for each moot problem. All the students were thereby briefed and guided by the faculty.

(ii) Three Client Counselling sessions each were held for Third year LL.B Degree and Fifth Year B.A. LL.B with client narrating the problems. The students were given orientation prior to the sessions. The sessions were evaluated by the faculty and the students recorded the sessions in their practical paper journal.

(iii) Compulsory negotiation was held on 28th February 2018 and 1st March 2018 for the Final year of the Five years as well as the Three years course. Factsheet was uploaded on the website a week before the dates of the sessions. Total of 131 students participated in the rounds over two compulsory sessions to be undertaken by each student. They were assessed by 17 faculty members. The sessions were carried out in 11 classrooms.

(i) The Clubs maintained their respective notice boards in a creative and informative way, often posing queries and laying down a board space for students' interaction. The Clubs also carried out varied and innovative activities like legal treasure hunt, panel discussions, group discussions.

(ii) The Debate Society held many sessions of informal debate within the campus. Relevant topics were chosen and a team of students were put to task to initiate the talk and generate interest so that more students joined ex tempore. Students showed great interest in this activity.

Course of Action X: Train and send students to represent college in Law Students' Events at the National and International Level

Action Taken: Students participated in various Moot Court, Client Counselling, Negotiation and Mediation Competitions, both at national and international level. The training for this purpose was undertaken by the ADR Board and the Moot Court Society.

(i) ADR Board : Followed by Orientation sessions, selection was held for membership to the ADR Board and a total of twenty students were selected. The members of the Board participated in the various National and International Competitions and teams

turned out to be victorious in most of the events. In total, there was participation in 15 different National and International competitions and Teams won laurels in 6 competitions.

SR NO.	COMPETITION	DATE	PARTICIPANTS	ACHIEVEMENTS
1.	CDRC- The Mediation And Negotiation Competition, Vienna	July 2017	- Terence Vaz - Karishma Demello - Jatan Rodrigues - Shubham Priolkar - Arya Prabhu	-Special Award for Best Team Work -Best Mediator- Arya Prabhu
2.	3rd Young International Mediation Competition 2017, Hong kong SAR.	2017	-John James Samuel - Riza Rodrigues - Smriti Naik	-2nd Best team -Runner up, Best Mediator Counsel- Smriti Naik -1st Place, TOSCAR- Best Actor- Riza Rodrigues
3.	HSF-NLUD International Negotiation Competition 2017, National Law University Delhi	8th to 10th Sept 2017	- Vasantha Kottagiri -Shreya Arur	Participation
4.	National ADR Tournament , 2017,Symbiosis Law College	6th to 9 th October, 2017	-Aloka Naik -Aishwarya Sinari -Meher Nazir	Semi finalists, Negotiators- Aishwarya Sinari - Meher Nazir Second Best Mediator -Aloka Naik
5.	K. C. Law College,	13 Jan 2018	- Balkrishna Thali	Semi-finalists

	Mumbai (13th Client Counseling Competition (National level)		- Swapnil Gupta	
6.	Louis M. Brown and Forrest S. Mosten International Client Consultation Competition, National Round,ICFAI Hyderabad	19-21 Jan 2018	John J.Samuel Megh Maneshinde	Winner Selected to represent India at the Louis M. Brown and Forrest S. Mosten International Client Consultation Competition to be held in Netherlands, on 13th -14th April 2018
7.	Arguendo 2018, University Institute of Legal Studies, Chandigarh	2-4 Feb 2018	*Client Counseling* -Amrit Dutta -Alphy D'souza	Semifinalists, Client Counselling
8.	13 th ICC International Commercial Mediation Competition, Paris	2-7 February 2018	-Shannon Almeida -Elton Furtado -Adrian Gonsalves -Harsh Joshi	Participation
9.	Christ Law College, Bangalore	8th to 10th Feb 2018	*Negotiation* - Nikhil Araujo -Rashmi Viegas *Mediation/Negotiation* - Runal Divkar - Vaibhavi Rane - Phiroz Loren	Participation

			Client counseling -Rajdeep Prabhugaokar -Shukr Usgaocar	
10.	Symbhav 2018, ADR Tournament, organized by Symbiosis Law School, Pune	23rd February 2018	- Alphy DSouza - Krupa Parab -Tsunamilaxmi Kolambkar - Swapnil Gupta	Semi-finalists, Client Counselling
11.	National Mediation Competition 2018, Ram Manohar Lohia National Law University, Lucknow	2018	-Sanjana Kakodkar - Gabe Mendes	Best Client (Negotiator)
12.	Chicago INADR International Mediation Tournament and World Congress, Loyola University, Chicago, Illinois	6th to 10th March 2018	-Balkrishna Thali -Amrit Dutta -John James Samuels	Judges Appreciation Award
13.	Louis M. Brown and Forrest S. Mosten International Client Consultation Competition, International Round,Maistricht University, Netherlands	10th to 14th April 2018	-John J.Samuel -Megh Maneshinde	Participation
14.	CDRC- The Mediation And Negotiation Competition, Vienna	17th-20th July 2018	-Sidney Cardozo - Bernard Fernandes	Participation
15.	NLS Negotiation Mediation and Client	10th to 13th May 2018	-Chengalvarayan- Sanjana Kakodkar-	Participation

	Counselling Competition		Rajdeep Prabhugaonkar	

(ii) Moot Court Society: A selection moot court was held to select students to the Moot Court Society. Out of the 150 participants, 57 were selected to the Society. Two Orientation sessions were held for the Moot Court Society. The College team participated in 17 national and International Moot Court Competitions. Each of the teams were duly guided by a team of faculty. The details of the events are given below.

Sr. no	Team	Event	Date	Result
1	Chengalvaryan Ekta Jha Ravnak Mayenkar	3rd ManipalRanka National Moot Court Competition 2017 @ Manipal University Jaipur	1-3 october 2017	Participated
2	Tahira Menezes Rajlaxmi Bhatkar Gabe Mendes	Advocate Shri M.P Govindan Nambiar Memorial All India Women Moot Court Competition @ Dr Ambedkar Govt. Law College Puducherry	6-8 october 2017	Participated
3	Anant Mallya Vaibhavi Rane Anusha Ameida	The 20th S.C. Javali Memorial National Moot Court Competition	14-15 october 2017	Participated
4	John James Smuel Tyson D'Souza Amit Kale	3rd Prof. N.R. MadhavaMenon SAARC Moot Competition, Lloyd Law College, Delhi	27-29 october 2017	Participated
5	Nikita Singh Divya Parmar Roger D'Sousa	10th GNLU International Moot Court Competition	7-11 february 2018	Participated

6	Amrit Dutta Vasantha Kotagiri Aishwarya Sinari	VES College of Law, Late Shri Hashu Advani Memorial Moot Court Competiton	13-14 january 2018	Participated
7	Srusti Patil Siddhi Naik Kshipra Bapat	Shri I.M. Nanavati Memorial National Moot, Ahmedabad	19-21 january 2018	Participated
8	Shweta Parlekar Apexsha Kalokhe	12th Shankarrao Kanitkar National Moot Court Competition Pune	13th January 2018	Judges Appreciation Award for Best Student Advocate
9	Sailee Kenny Uthara Babu	Sinhgad Law College Pune's National Moot court Competition	23-24 february 2018	Participated
10	Siddhant Kamat Dhakankar Shukr Usgaonkar Harsh Joshi	4th DSNLU National Moot Court Competiton	23-25 february 2018	Participated
11	Riza Rodrigues Saicha Desai Meryl Vas	XVIII TS Venkateswara Iyer Memorial Moot Court Competition @ Govt. Law College Ernakulam	2-4 february 2018	Participated
12	Balkrishna Thali Swapnil Gupta Raj Ramani Om Da Costa	Gurcharan Singh Tulsi Moot Court Competition, Chandigarh	2-4 february 2018	Participated
13	Marilyn Alvares Shivani Bodke Deepti Lad	Late Kusumtai Chavan Memorial 5th National Moot Court Competition @ Narayanrao Chavan Law College Nanded	24th February 2018	Runners up & Best Written Memorial
14	Akshay Naik	AJEENKYA D. Y. Patil	9th February	Participated

	Gaurang Kerkar Anushka Kuvelkar	University of Law National Moot Court Competition Pune	2018	
15	Elton Furtado Shannon da Almeida Rashmita Monserrate	1st Surana & Surana & Ramaiah College of Law National Tort Law Moot Court & Judgment Writing Competition Bangalore	9-11 march 2018	4th best student advocate
16	Shubham Sinai Priolkar Shreya Arur Rajiv Mendonca	Smt KG Shah Law Schools's 3rd Moot court Competition Mumbai	3-4 march 2018	Best written memorial
17	Chenoa da Costa Pheroze Loran Nandagopal	Karnatak Law Society's Raja Lakhamgouda Law College's 8th M.K. Nambyar National Moot Court Competition	9-11 march 2018	Participated
18	Chengalvarayan Gaurang Kerkar Sirrach Ferros	ILS Remembering Prof. S.P. Sathe 12th National Moot Court Competition, Pune	8-10 march 2018	Participated

Course of Action XI: Conduct Guest Lectures by legal experts for Final year Students

Action Taken: Total three Guest Lectures were conducted.

- First Guest Lecture was conducted on 6th of July 2017 – Speaker Mr. Jonathan Derby (Founder, Counsel to Secure Justice, Delhi) Attorney from USA. Topic : Restorative Justice an Alternative to Retributive Justice wherein the students were enlightened on how there is a need to narrow down our traditional view with respect to justice which is in the form of punishment and look at justice from a broader perspective of healing and rehabilitation of victim at the same time reforming the offender. The message he conveyed was "we cannot solve problems with the same thinking we used to when we created them."

- Second Lecture was conducted on 12th August 2017 – Speaker – Senior Advocate Saresh Lotlikar on the topic was Art of Advocacy.
- Third Lecture conducted on 10th February 2018 Speaker – Hon'ble Justice Gopala Goawda on the topic- 68 years of the Indian Constitution.

Course of Action XII: Diploma Courses

Action Taken: Diploma Course in Civil Law

V.M. Salgaocar College of Law in association with Faculty of Law University of Lisbon conducted the IX post–graduate Month Long Course leading to "Diploma in Civil Law" from the 8th January to 9th February 2018. Total 40 students enrolled for the Diploma in Civil Law.

The Lecture Series for the Course Diploma in Civil Law were as follows:

6. Week I – East Meets West in Goa: Comparative Law of Contracts by Prof. Dr. Dário Moura Vicente from the 8-12 January
7. Week II – The Current Significance of the Civil Code of 1867 in Goa by Elgar Noronha from 15-19 January
8. Week III – The European Union and its Relations with India by Prof. Dr. Fausto de Quadros from 22-26 January
9. Week IV – Succession Law in Goa by Prof. Dr. Luís Menezes Leitão from 29 January-2 February
10. Week V – The Rights of Children under Civil Code of 1867 by Dr. Ranjana Ferrao from 5-9 February

Course of Action XIII: College Website to be upgraded

Action Taken: College website updated and can be viewed at *http://vmslaw.edu.in/*

Course of Action XIV: NSS Activities to be duly conducted

Action Taken: Report of the NSS Activities is given below:

1. **Inauguration of NSS Unit**

A total of 202 NSS Volunteers enrolled under the NSS Unit of the College. With an objective to provide selfless service to the community, the NSS Unit of V.M.Salgaocar College of Law bloomed with its inaugural function on 25th July, 2017. Ms. Nila Mohanan, District Collector , North Goa as Chief Guest in her speech credited Salgaocar Law college on the fact that under her able guidance the alumni of the college were pioneer to launch various e-services initiated in

District Collectorate - North Goa. She further appreciated myriad legal aid activities undertaken in the State by the college for the aid and betterment of the community.

2. **Raising Fund for Charity**

The first ever activity of its kind undertaken by NSS Unit in the Month of July was to raise funds for charity to Peace Heaven School that caters to the Special Children. As a part of social service initiative, the volunteers sold more than 500 Rakhis in the College premises made by special children on the occasion of Raksha Bandhan. 2ndyear and 3rd year volunteered to sell Rakhis in the Institution.

3. **Vanamohatsav – Festival of Trees**

At the behest of NSS unit the entire college rejoiced celebrating 'Festival of Tress – Vanamohotsava' on the 4th of August 2017 with great pomp and joy. The students updated the relevant notice board with artwork of trees and also planted fruit and flower bearing saplings in the College Compound. The festival brought to light the talent of the students having participated in the competitions organised by the Unit at the interclass level. The contests were: Poetry writing on the theme 'Save Mother Earth' and Greeting Card making on the theme 'Nurture Nature for the Future'

4. **Report on Swatcha Bharat Pakhwara Campus Cleaning**

a. Pledge administration ceremony

The NSS moto is "NOT ME, BUT YOU" which compliments the Swacch Bharat mission and believes in accelerating the attempt to clean India may it be the roads, street, infrastructure or sanitation. Therefore the first of the many activities under the Swacch Bharat Activities was to administer an oath in order to hold true not only to the moto of NSS but also binding the students to take active part in the Swacch Bharat Abhiyan as responsible citizens of India.

b. Anti-polythene campaign

In order to facilitate the initiative of Swacch Bharat, it was only befitting that the NSS volunteer's would create awareness about the same while distributing bags that are made of biodegradable materials such as newspapers, old calendars,cloth, jute etc. The above bags were distributed to shops, pharmacies and super markets in Market areas in State of Goa. The activity was a grand success as the students were able to distribute an excess of 400 bags and received a positive response from the shopkeepers who also agreed to support anti – polythene campaign.

c. Slogan Writing organised

The NSS Unit of V.M. Salgaocar College of Law conducted a slogan writing competition for the NSS volunteers to commemorate the significance of Clean India on Independence Day. There was an overwhelming response to this competition, with students participating

enthusiastically. A group of 10 NSS volunteers from each class came forward and recited the slogan uttered by their group leader. The NSS volunteers from Second Year B.A.LLB emerged as winners with the slogan "*Safai hai nishak Swachh Bharat Abhiyan ki, Feko talwaren, Uthoa zhadu, Baat hamare samman ki*".

d. Mass cleanliness drive

A mass Cleanliness drive (Campus cleaning) was conducted by all the NSS Volunteers of our college on 15th September 2017 to realise the main objective of Swach Bharat Abhiyaan. The campus of the college which included the classrooms, library, canteen, corridors, garden area and the compound of the college were cleaned and garbage was segregated, which was then systematically disposed off.

e. Awareness among the masses on healthy habits

Awareness was created on healthy habits under Swachch Bharat Abhiyan. NSS volunteers were instrumental in updating the knowledge and giving valuable tips to school and college students on health and hygiene issues. The target groups were also made aware of ill effects of addiction. Such talks were conducted by the volunteers across the State of Goa in the month of September 2017.

f. Debate on the theme Swachta

The Objective of the debate was to sensitize the students about the importance of Cleanliness both in the private and social surrounding, including personal hygiene.

5. **Independence Day Celebration**

The Third year NSS volunteers of V.M. Salgaocar College of law organized the 70th Independence Day celebration on 15th August 2017. The programme commenced with the unfurling of the National Flag by the Principal Prof. Dr. M.R.K Prasad and singing of the National Anthem. The faculty and students assembled in the conference hall for a short programme put up by the Third Year B.A.LL.B students. The programme was also followed by felicitating the winners of the various competitions organised by NSS Unit. The celebration concluded after distributing refreshments to the faculty and students.

6. **Election Rally – 19th August (SVEEP) - 1st and 2nd Year**

The NSS volunteers of V M Salgaocar College of Law has participated in a Systematic Voters' Education and Electoral Participation (SVEEP) Rally conducted by the District Election Officer (DEO) North Goa on awareness of exercising one's right to vote on 19th August, 2017. Total 104 Students have participated in the rally. The main objective of the rally was to make citizens aware about the importance of casting their vote, as a single vote have the potentiality of

bringing in the positive change in society. The Rally was organized by keeping the By-polls Elections for Panjim constituency in to consideration that were to be held on August 23rd, 2017. The rally also sent a strong message to the youth that each of their votes will help shape the future of the country.

7. **Awareness on Hand washing and Hygiene**

The NSS volunteers visited the Government Primary School in Tariwada, Marcel, Goa and sensitized the students. The students were informed of the significance of hand washing and how this precaution can help in preventing disease and illnesses.The volunteers used demonstration and illustrations as an aid to successfully disseminate and create awareness.

8. **Healthy Surrounding**

Besides, the NSS volunteers who are also part of the 25 Free Legal Aid Cells of our College, interspersed across different parts of Goa, including villages and semi-urban and Urban areas, visited schools and interacted with the students and sensitized them on the significance of Hand washing, hygiene and well-being. The school students were informed of the benefits of a healthy lifestyle by maintaining hygiene and keep the surroundings clean.

9. **Workshop on Waste Management– 23rd September 2017**

The Valpoi Legal Aid Cell of V.M.Salgaocar College of Law which also comprises of NSS volunteers conducted a training programme for members of citizens committee and self-help groups under Swachch Bharat Mission. The programme was conducted in Ward No. 7 of Valpoi constituency. Renowned expert on waste management from Mumbai, Jyoti Mhapsekar explained the composting process of wet waste at the community level. Governance expert on Swachch Bharat Mission, Sumit Singh spoke about the role of citizens, SHGs and other stakeholders in developing clean neighborhoods and empowering communities. Locals from the ward interacted with the experts and all expressed willingness to adopt household composting model to develop the ward as the first zero waste ward of Goa.

10. **Blood Donation Drive**

The Blood Donation Drive was held on 06th December 2017 in the college Conference Room. The drive was organized in collaboration with HDFC Bank and Goa Medical College, Bambolim. The doctors and health workers from Goa Medical College Bambolim were present with all equipments and were prompt. There was a great deal of enthusiasm among the NSS volunteers and other students during the drive. The donation started sharp at 10.00am. Faculty Staff, Non-Teaching Staff as well as students donated blood. Total 39 bottles of blood were donated. The efforts of the donors and volunteers were appreciated towards this noble cause, as blood donation is the best service to human kind. By donating blood, one helps the needy and

may save a precious life. As per science, when a person donates 350 ml of blood, it helps save four lives.

11. **Human Rights Day**

Each year, on 10th December, the Human Rights Day is celebrated throughout the world to honor the United Nations General Assembly's adoption of Universal Declaration of Human Rights. This marked the emergence of the first global statement of International Human Rights Principals that was adopted on 10th December 1948. Hence, The Human Rights Day was observed by the NSS Unit of our college on 12th December 2017. The day was marked by organizing competition like Chart Making in which NSS Volunteers from each class has enthusiastically participated in groups. The best charts were put to display with the detailed explanation by the volunteers about the three most important categories of rights namely- Civil and Political Rights, Economic, Social and Cultural Rights and the Collective Rights.

12. **Liberation Day Celebration**

Goa was liberated from the clutches of the Portuguese on 19th December 1961. NSS Unit of V.M. Salgaocar College of Law celebrated Goa Liberation Day with a lot of enthusiasm. The celebrations started with Principal Dr. M.R. K. Prasad unfurling the national flag. A group of students sang a group song 'SATYAMEV JAYATE' which added to the charm of the programme, followed by another thought provoking speech by Ms. Ketki that compelled the audience to think about the true essence of freedom in the Individuals' life. Miss Daneesha recited a patriotic poem, urging all the Goan to wake up for their mother earth and to take a charge of their future. The students of FYBALLB then presented a Skit in the form of Storytelling depicting the Life and Contribution of Mohan Ranade- the most prominent freedom fighter who is known for his remarkable contribution towards liberating Goa from the Portuguese clutches. The celebration concluded after distributing refreshments to the faculty and students.

13. **Swachhata Mobile APP**

The officials of CCP visited the college on 22nd December, 2017 to inform the Faculty and Students about their innovative E- initiative i.e. Swachhata Mobile APP- The APP that enables a citizen to post a civic related issues like Garbage dump and other sanitary problems upon which the CCP initiates necessary actions . The APP was downloaded by the NSS Volunteers, Students and Faculty Members of V.M.Salgaocar College of Law.

14. **Republic Day Celebration**

NSS unit celebrated the 69th Republic day of India on 26th January 2018 with zeal and enthusiasm. The day began at 8:45 am with the hoisting of the National Flag at the hands of

Principal Prof. Dr. M.R.K.Prasad. This was followed by programme in the college conference hall organised by 4th year students. The celebration commenced with a patriotic song sung by the students. Later, Principal addressed the gathering on relevance of Republic Day. This was followed by quiz, where participation was open for the students as well as the faculty. A PowerPoint presentation was put forth to throw some light on the various architectural wonders present in India. The students further depicted the traditional outfit of the people residing in other parts of India to project cultural diversity of our country. The final performance of the students was a parliamentary debate. The programme ended with National Song.

15. **Workshop on Personality Development**

The Rotary clubs of Miramar have organized a workshop on Chanakya Insight –Principles and Practices to manage professional and person life for the student on 10th February 2018. More than 10 NSS have attended it.

Course of Action XV: Participation in Cultural Events

Action Taken: College participated in various cultural events and won prize.

- Won Overall 1st runner up in Creation 2018 on 25/2/2018 organized by Dhempe College Panjim

Course of Action XVI: Sports

Action taken: Report of the Sports Activities is given below:

EVENT	**DATE**	**ORGANIZED BY**	**PRIZE/MEDAL**
Badminton	18/07/17-21/07/17	Goa University	Runners Up
Judo	01/08/17-03/08/17	Goa University	Participated
Weight Lifting	08/08/17-09/08/17	Goa University	3rd Place
Power Lifting	10/08/17-12/08/17	Goa University	Participated
Cricket	14/02/18 Onwards	Goa University	Semi Finals
Table Tennis	24/07/17-26/07/17	Goa University	Participated
Football	05/09/17-23/09/17	Goa University	Quarter-Finals
Cross Country	19/08/17	Goa University	Participated
Swimming	05/08/17	Goa University	Participated
Tennikoit	21/08/17-23/08/17	Goa University	Participated

Taekwondo	26/09/17-28/09/17	Goa University	Participated
Baseball	06/02/18-09/02/18	Goa University	Participated
Cycling	03/02/18	Goa University	Participated
Volleyball	30/01/18-02/02/18	Goa University	Participated
Basketball	22/01/18-25/01/18	Goa University	Participated
Hockey	16/01/18-20/01/18	Goa University	Participated
Handball	08/01/18-11/01/18	Goa University	Participated
Kho-Kho	18/12/17-20/12/17	Goa University	Participated
Athletics	13/12/17-15/12/17	Goa University	Participated
Kabbadi	29/11/17-01/12/17	Goa University	Participated
Tennis	04/10/17-05/10/17	Goa University	Participated

Outstanding achievements in sports

- Weightlifting – Gold Medal - Aniket Goltekar , Silver Medal – Tejas Chodankar, Bronze Medal - Sanjay Chari
- Power lifting - Gold Medal - Aniket Goltekar
- Taekwando - Silver Medal - Sanjana Chodankar
- Judo - Silver Medal - Ganesh Uskaikar and Sanjana Kakodkar, Bronze Medal - Tabitha Souto and Sona Nishad

Students Representing Goa

- Ciya Fuldesai- represented Goa University in cricket.
- Prasad Sutar- represented Goa for tug-of-war, Senior Nationals held at Punjab.
- Coburn Franco- represented Goa for tug-of-war, Senior Nationals held at Punjab .
- Neehal Vernekar- represented Goa for tug-of-war, Senior Nationals held at Punjab.
- Roger D'souza – represented Goa senior mens hockey nationals held in Lucknow (state team Captain) .

Students Representing India

- Anushka Kuvelkar- Goa's no. 2 ranked player, she represented Goa at the India International Series 2017 at Hyderabad and also played a key role in helping the college team reach the finals of the inter-collegiate badminton Tournament Where our college finished as the runners-up .
- Symbhav - Table Tennis - 1st place - Karishma D'mello and Sailee Kenny
- Spiritus - Table Tennis - Runners Up - Karishma D'mello and Sailee Kenny

Events organized by the college

- Inter-class football tournament

An inter-class football tournament was held at Miramar Beach in July. It was conducted in a Knockout format. All the classes, right from F.Y. BA.LL.B to the F.Y. Degree students participated.

The semifinalists were 4th Year B.A.LLB., F.Y. Degree (A), F.Y. Degree (B) and F.Y. BA.LLB. (B), of which F.Y. Degree (A) and F.Y. BA.LLB. (B) Reached the finals. The degree students won the finals, while the first years had to settle for runners up.

- Inter college cricket tournament

An inter collegiate cricket tournament was organized by the college on – at Campal Sports Ground. 6 colleges that were invited, namely Don Bosco Institute Panjim, Father Agnel Institute of Technology Assagaon, PCC Engineering College Verna, Goa University PG, VM Salgaocar College of Law Panjim, & Dhempe College of Arts and Science Miramar participated in the tournament. The finals saw Don Bosco Institute and V.M. Salgaocar College of Law face off, with the former emerging the victor in the closely contested match.

7.3 Give two Best Practices of the institution

1. Constitution of India Week Celebration
2. On campus Research Project

Annexed hereto are Annexure III (i) - Constitution of India Week Celebration (ii) - On campus Research Project

7.4 Contribution to environmental awareness/protection

In the 21st century, preparing youngsters to be good environmental citizens is the most important task any of us are entrusted with. As educators we are entrusted with the task of inculcating in students the value of protecting one's environment which in turn will not only benefit the present generation but will have a great term benefit for generations yet to come. Our Institution believes that environment education has a prominent role to play to save the environment. Thus our Institute with a need to give rise to an overall positive environmental, behavioral change and enhance appreciation of the environment among students and citizens took up the following activities for the academic year 2017-18.

Awareness in College Campus

i) Tree Plantation – Vanamahotsava – Festival of Trees

Planting trees is one of the easiest and most sustainable ways to positively affect the environment. Trees are our lifeline to cleaner air and a healthier environment. The NSS volunteers of our College on account of celebration of Festival of Trees planted fruit bearing trees in the campus. Competitions like Poetry writing on the theme 'Save mother Earth and greeting card making on the theme Nurture Nature for the future were also organized as a part of the activity.

ii) Rally on cleanliness and promoting Nitol Goem was organized by the NSS Unit. The main aim of the rally was to create awareness among the people how important it is keep the surroundings clean and free from all kinds of pollution.

iii) Debates

The Debate society organized a debate on the topic ***"Should awareness on hand washing be made compulsive at educational institutions"*** the emphasis of the debate was that handwashing is a lifesaving practice where one must make it a habit. The purpose was to create awareness that good hand hygiene practice is one of the most effective methods in preventing the spread of hygiene- related communicable diseases from person to person. The NSS Unit also organized a Debate on the theme of Swachta.

iv) Swatch Bharat Pakhwada Campus cleaning

Campus cleaning was undertaken by the NSS volunteers as a part of the Swatch Bharat Pakhwada. The students undertook the task of cleaning the entire college premise as well as the surroundings. A pledge was also taken by the students to keep surroundings clean as well as to practice segregation of waste into wet and dry waste as a contribution to the Swachh Bharat Mission.

v) Anti - polythene campaign

Our planet is becoming increasingly contaminated by plastic pollution by our unnecessary use of plastic. With a view to contribute reduction of use of plastic and create awareness among people about the harmful effects of polythene on environment the NSS volunteers of our Institute conducted an anti- polythene campaign in the Panaji market area. All vegetable and fruit vendors were sensitized on the harmful effects of polythene on the environment and were suggested alternative ways like using paper and cloth bags.

vi) Slogan writing Competition

The NSS Unit organized a slogan writing competition to commemorate the significance of Clean India on Independence Day. The NSS volunteers from Second Year B.A.LLB emerged as winners with the slogan "*Safai hai nishak Swachh Bharat Abhiyan ki, Feko talwaren, Uthoa zhadu, Baat hamare samman ki*".

Awareness outside College Campus

i) Mass cleanliness drive

Awareness sessions among masses on healthy habits was organized by the NSS volunteers. The volunteers covered areas of all 25 legal aid cells. The student volunteers provided tips to school and college students on health and hygiene issues as well as ill effects of addiction.

ii) Beach cleaning drive

Taking part in a beach clean drive is one way to keep the beaches and the environment healthy for everyone to enjoy. The NSS Volunteers took up the task of cleaning the Miramar beach. This zeal to clean in interest of public will was backed and supported by Mr. Gregory and Mr. Clive, in collaboration with The project cell of corporation city of Panaji, particularly which handles swachh Bharat Abhiyaan for Panjim city.

The segregation was of Glass, tin, twigs and paper, plastic. A wide stretch of the beach from the high mast near the fish to the one opposite Sharda Mandir was cleaned of all debris and hazardous waste. This activity was aided and sponsored by Mr. Vinod Shirodkar , proprietor and distributor of Real Drinks pvt limited.

iii) Awareness on hand washing and Hygiene

NSS volunteers conducted on 23rd September 2017 for the students of government primary school tariwada marcela.

iv) Workshop on waste management organized by the Valpoi Legal Aid Cell

The programme was conducted in Ward No. 7 of Valpoi constituency. Renowned expert on waste management from Mumbai, Jyoti Mhapsekar explained the composting process of wet waste at the community level. Governance expert on Swachch Bharat Mission, Sumit Singh spoke about the role of citizens, SHGs and other stakeholders in developing clean neighborhoods

and empowering communities. Locals from the ward interacted with the experts and all expressed willingness to adopt household composting model to develop the ward as the first zero waste ward of Goa.

7.5 Whether environmental audit was conducted? **Yes** [ ] **No** [√]

7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)

SWOT ANALYSIS

Strengths:

1. Management – academic autonomy
2. College premises – easy access
3. Administrator
4. E resources, internet
5. Regular faculty meeting
6. Well qualified non law faculty – lawgical
7. Cyber lab
8. Experienced and highly qualified faculty (Ph.Ds)
9. College Library
10. Infrastructure
11. Legal Aid Society – DLSA,
12. Legal Clinics – keeping with our motto
13. Motivating environment to learn for students – Club activities, Opportunities to participate, Guest lectures – goodwill created – students visit -
14. Students Council -
15. Alumni
16. Research Centre
17. Faculty experts in Clinic Legal Education – Training the Trainers
18. Well qualified Sports Director, gymkhana,
19. Members – child rights committee, ethical committee
20. Use of WhatsApp groups – e communications
21. Faculty as resource persons
22. Quality education

23. LCD system
24. Law Clubs , Clinics

Weakness:

- Curriculum fixed, difficult to change
- No full time faculty in non-law

Opportunities:

- Association with DLSA
- Association- CRC, Consumer Clinic,
- Participates in National and International Moot Court Competitions
- Participates in National and International ADR Competitions
- Participates in National and International Sports events
- Allows students to follow up cases in Consumer Forums, Juvenile Justice Board, Children's Court
- 30 days with lawyer

Threats:

- Hostel facility
- No Specialisation in LL. B
- Opening of new law colleges across the border
- One year LL.M
- Placement

8. Plans of institution for next year

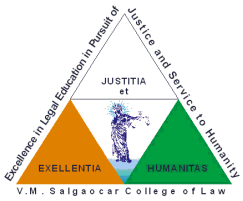
- State level Seminar on Intellectual Property Rights
- Research Projects to be undertaken through Free Legal Aid Cells
- Legal Literacy programs through Free Legal Aid Cells
- Publication of Salgaocar Law Review
- Publication of College News Letter - Lawracle
- Organising Lex Infinitum -International Alternate Dispute Resolution Competition
- Strengthening Clinical Legal Education
- Conducting Mock Trials
- Activities by Law Clubs
- Training and Participation at National and International Level Competitions
- Conducting Diploma and Certificate Courses
- Organising Inter LAC and Lex Festivalis
- Organising Lawgical
- Participating in Student Parliament Competition
- Strengthening of Alumni Association
- NSS Activities
- Encouraging students in Cultural Activities
- Facilitating more participation in Sports Activities
- Organising VMSCL Intercollegiate Cricket Tournament

Name: Dr. G. Shaber Ali ***Name: Dr. Mandava Ramakrishna Prasad***

Signature of the Coordinator, IQAC ***Signature of the Chairperson, IQAC***

_____***_____

ANNEXURE I



V.M. SALGAOCAR COLLEGE OF LAW,

Miramar – Panaji – Goa

Annual Plan for the Academic Year 2017-18

June 2017

Date	Activity
2nd	BALLB (Five years Course) Entrance Examination
3rd	BALLB (Five years Course) Declaration of Entrance Examination Results
9th	LLB Degree (Three Years Couse) Entrance Examination
10th	LLB Degree (Three Years Couse) Declaration of Entrance Examination Results
5th to 7th	Counselling for Five Year Course Students
15th and 16th	Counselling for Three Year Course Students
15th	College Reopening
19th	Classes commence
27th	Induction Ceremony for First Year BALLB
28th	Induction Ceremony for First LLB Degree
28th and 29th	Classes commence for First Year BALLB and First LLB Degree students

July 2017

Date	Activity
1st	Reopening of Legal Aid Cells
3rd	Issue of Selection Moot Problem

6th	Guest Lecture
5th & 6th	Orientation – Selection Moot Court
	Guest Lecture
10th	Issue of Compulsory Moot Problem (SY and TY Degree) (4Y and 5Y Hons)
11th @ 12.30pm	Legal Aid Meeting for Students with in charge of cells
15th	Enrollment of Students for NSS
15th	Selection Moot Court (SY, TY, 4Y, 5Y)
	Guest Lecture
2nd week	CR Election & Formation of Students' Council
	Inauguration of Students' Council
17th	Orientation – compulsory Moot Court
19th	NSS Orientation
22nd	Legal Aid Cell Inspection
25th	Inauguration of NSS Unit
29th	Selection Moot Court - FY (DEG) &SY (BALLB)

August 2017

Date	Activity
1st	ADR Board Selection – problem release
3rd	ADR Orientation
5th	ADR Board Selection
	Vanamahotsav – NSS
	Swachh Bharat Pakhwada Campus Cleaning

10th	Moot Court Society - Orientation
	Guest Lecture
	Guest Lecture
15th	Independence Day Celebration – NSS
21st & 22nd	Compulsory Moot (SY and TY Degree) (4Y and 5Y Hons)
	Mother Teresa's Birthday Celebration - NSS
24th – 30th	Ganesh Chaturthi Vacation

September 2017

Date	Activity
	Gokulashtami/Dahi Handi
5th	Teacher's Day
11 -13	Internal Test
	Guest Lecture
	NSS Day -
	NSS
	Guest Lecture
	Guest Lecture

October 2017

Date	Activity
3rd	DPC written examination –Fifth Year(Hons) and Third Year (Degree)

4th	Third Year (Degree) - VIVA Paper I & II
5th	Fifth Year (Hons) - VIVA Paper I & II
	University Examinations
	End of Semester
30th – 19th Nov	Winter vacation

November 2017

Date	Activity
1st to 13th	Diwali Vacation
14th	College Reopening - Semester Start
18th	Issue of Compulsory Moot Problem (SY and TY Degree) (4Y and 5Y Hons)
25th	InterLAC
26th	Constitution Day Celebration
30th	Orientation for Compulsory Moot Court (SY and TY Degree) (4Y and 5Y Hons)

December 2017

Date	Activity
7th	Trial Advocacy – Fifth Year
10th	Human Rights Day
14th and 15th	Compulsory Moot Court (SY and TY Degree) (4Y and 5Y Hons)
16th to 22nd	Lex Festivalis
19th	Goa Liberation Day - NSS

20th to 23rd	Intercollegiate T-20 Cricket Tournament
23rd to 31st	Christmas Vacation

January 2018

Date	Activity
11th to 13th	Client Counseling Orientation for Third Year (Degree)
14th	National Youth Day – NSS / Talk on AIDS awareness
21st	Legal Aid Cell Inspection
25th	NSS Rally on exercising Right to Vote
26th	Republic Day Celebration - NSS

February 2018

Date	Activity
4th	Trial Advocacy – Third Year (Degree)
5th	Lawgical
6th to 8th	Internal Tests
9th	Talk on Road Safety - NSS
13th	Annual Diploma Programme in Civil Law
19th	State level Seminar on Intellectual Property Rights

March 2018

Date	Activity
2nd March	Blood Donation
21st and 22nd	Third Year (Degree) - VIVA Paper III & IV

23rd	Fifth Year (Hons) - VIVA Paper III & IV
26th	Annual Prize Distribution
16th	Sports &NSS Form Filling
29th	Farewell

April 2018

Date	Activity
4th	Staff Picnic
7th to 30th	University Examinations

ANNEXURE II

Faculty Development for the Academic Year 2017-18

DR. M. R. K. Prasad
(Principal)

Publications

1. Published Constitutional Law – II in Annual Survey of Indian Law, Published by Indian Law Institute, New Delhi, 2017.
2. Article titled "If I am the Hare", February 2018, vmscl Concord (A Blog of VMSCL ADR Board), available at http://vmsclconcord.blogspot.in/2018/02/if-i-am-hare-drmrkprasad.html

Presentations at International

1. Constitutional Aspirations Lecture delivered at Faculty of Law, Lisbon Univeristy, Portugal, April 2018
2. Uniform Civil Code Lessons to learn From Goa, Lecture delivered at Faculty of Law, Lisbon University, Portugal, April 2018

Presentations at National Level

1. Resource person for International Conference on Rethinking Socially Relevant Legal Education: Best Practices, National Law University, Odisha, September 2017
2. Judge National Rounds of Louis M. Brown and Forrest S. Mostern International Client Consultation Competition held at ICFAI Law School, Hyderabad. January 2018
3. Resource person for National Conference on Justice Education organized by Nirma University, November 2017.
4. Round Table Conference on innovation in Legal Education Pedagogy November, 2017 Ahmadabad
5. Resource person for 7th Annual Conference on Good Rural Governance and citizen Participation, S.M. Sehgal Foundation, New Delhi, October 2017.
6. Resource person for National Seminar on Right to Privacy: Confrontations and Resolutions, by New Law College, Kolhapur, October 2017.
7. Invited for Consultation Meeting on National Policy on Legal Education scheduled to be held at National Law University Delhi, October 2017.

DR. G. SHABER ALI

Chapter in Book:

1. Author of a Chapter in the Book titled 'Interrelation between intellectual Property and Biological Diversity' edited by Bhat Sairam, National Law School of India University, Bengaluru –UPCOMING.

International Seminar/Conference:

1. Invited as a resource person for 2nd Annual International Conference on "Intellectual Property Prosecution and Litigation : Part I – Recognition and Protection" and presented a paper on 'Concept of IPR, Non Patentable invention in Pharma Industry' organized by Goa College of Pharmacy and G-CEIP, Panaji, Goa, on 16th and 17th November, 2017

National Level:

1. Invited as a resource person during three day National seminar on "Energy and Law in India" and presented a paper on 'Energy Laws and Intellectual Property Rights' organized by NLSIU, Bangalore on 17th February, 2018
2. Invited as a resource person and attended inception and five day Training the Trainer workshop on "UNDP-GEF Project: Strengthening Human Resources, Legal Frameworks and Institutional Capacities to Implement the Nagoya Protocol" and presented a paper on 'Biological Diversity and Intellectual Property Rights' organize NLSIU, Bangalore in association with UNDP, New Delhi, on 12th to 16th February, 2018

State Level:

1. Invited as key note speaker to deliver a talk on 'Issues and Challenges under Copyright Legislation' during one day State Level Seminar on 'Awareness on IPR' organized by MSME- DI, Madgao, Ministry of MSME, GOI, WTC, Goa Branch, felicitated by V M Salgaocar College of Law, Miramar, Panaji, Goa, at Menezes Braganza Hall, Panaji, on 30th January, 2018.

2. Invited as a resource person to deliver a talk on 'Digital Market Issues and Challenges in Consumer Protection' during one day State Level Seminar organized by Department of Consumer Affairs and Civil Supplies, Government of Goa, at Menezes Braganza Hall, Panaji, Goa on 26th January, 2018.

3. Invited as a resource person to deliver a talk on 'Right to Information : Role of PIO Perspective' during one day State Level Seminar for PIO's/APIO's of Various Colleges in Goa, organized by Dempe College , Panaji, Goa on 7th July, 2017.

Visiting Faculty / Guest Lectures:

1. Invited as a resource person to deliver a talk on 'Rights and Duties of Consumer under CP Act, 1986' for B. Com Students Dempo College of Commerce, Cujira Education Complex, Goa, on 16th September, 2017.

2. Invited as a resource person to deliver a talk on 'Rights and Duties of Consumer under CP Act, 1986' for Higher Secondary Students of Consumer Welfare Club at St. Ann's School, Calangute, Goa, on 8th June, 2017.

Important Conferences:

1. Participated in one day National Seminar on "Quality Enhancement and Assurance in Higher Educations in the context of the Revised NAAC Assessment and Accreditation Framework' on 9th April 2018, at MES College of Arts and Commerce, Zuarinagar, Vasco, Goa

2. Participated in one day All India Seminar on 'International Commercial Law' on 30th Marc 2018 Organized by International Law Association (Regional Branch, India), at Marriot resort, Panaji, Goa.

DR. KIM ROCHA COUTO

I .Publications

1. "Combining methods in legal research: promising avenue for social justice", JSSLC-online journal, volume-V, issue-I July 2017 to December 2017 (ISSN 2321-4171)

2. Disposal of Domestic Violence cases: Law, Policy and Practice", in The 19(1)(a)-Freedom of Speech and Expression, Vol.3 Issue 2, ISSN 2348-4950 January 2018.

II. Paper Presentations

Presented Paper on "Institutional Social Responsibility: A Commitment at VM Salgaocar College of Law, Miramar, Goa", at the International Partner Workshop at Macquarie University, Sydney, NSW, Australia from 16th October to 21st October 2017.

III. Resource Person

Invited as Resource Person to deliver lecture on "Geriatric Healthcare: Adding Life to Years" on 20th May 2017, at GOMECON 2017, held at Goa Medical College, Bambolim, Goa

Dr. Sndhya Ram

Papers Presented at Conference/Workshop/Seminar

Presented a paper titled "Protection of Older Persons and International Humanitarian Law' in the Two day National Conference held at Chanderprabhu Jain College of Higher Studies and School of Law, Narela, Delhi on March 16-17, 2018

Acted as Resource Person

a) Resource Person in 'Constitution of India Week' celebrated from 19th -25th January 2018.
b) Resource Person on the topic "Protection of Children from Sexual Offences Act' at Nirmala Institute of Education (D.El.Ed.) on 5th April 2018

Publication

a) Article titled "Ban On Entry Of Women In Sabarimala Temple – Just Another Case Of An Age Old Prejudice Against Women", Live Law, 8 March 2018, available at http://www.livelaw.in/ban-entry-women-sabarimala-temple-just-another-case-age-old-prejudice-women/
b) Article titled "The Radiance Of Justice HR Khanna Looms Over The Supreme Court- A Bright Day For Indian Judiciary", Live Law, 12 January 2018, available at http://www.livelaw.in/radiance-justice-hr-khanna-looms-supreme-court-bright-day-indian-judiciary/
c) Article titled "Judicial Dichotomy: Analysis Of The Majority Judgments In Triple Talaq Case", Live Law, 25 August 2017, available at http://www.livelaw.in/judicial-dichotomy-analysis-majority-judgments-triple-talaq-case/
d) Article titled "Major Girl's Right To Choose A Partner vis-a-vis Right To Reside With Him Without Marriage: A Matter Of Judicial Prescription", Live Law, 22 August 2017, available at http://www.livelaw.in/major-girls-right-choose-partner-vis-vis-right-reside-without-marriage-matter-judicial-prescription/
e) Article titled "Is There a Fox In You?", 1 March 2018, vmscl Concord (A Blog of VMSCL ADR Board), available at http://vmsclconcord.blogspot.in/2018/03/is-there-fox-in-you-writes-drsandhya-ram.html

DR. B.S.PATIL

- **Paper presentation**

Title of the Article	Programme Name	Organizer	Date	Level
Electoral Reforms-Possible Path Ahead	Rethinking of Political and Electoral Reforms for a Sustainable Democracy in India	S.C.Nandimath Law College, Bagalkot, Karnataka	31st October 2017	National
Right to Health in the Modern Era	Rethinking Human Rights in Modern Era	GBR Degree College, Huvina Hadagali, Bellary, Karnataka	24th January 2018	National

- **Publication**

COMMON MISTAKES IN MEDIATION - An Article published in an International Journal Published by National Law School India University, Bangalore, Karnataka

- **Attending National Workshop**

Attended a National Workshop on "Digital Content and e-Learning Module Development" from 12th -17th June 2017 at GVM's Dada Vaidya College of Education, Ponda- Goa.

DR. NAGESH S. COLVALKAR

a) Presented a paper on Corporate Social Responsibility: Legal Aspects, at the National Conference, held at Govt. College of Arts, Science and Commerce, organized by Post Graduate Dept. of Commerce, Khandola, on 25th January, 2018.

b) Appointed as a member of a Bench of National Lok Adalat by North Goa District Legal Services Authority on 19 April, 2018.

c) Elected as the President of University College Teachers Association , State of Goa, for the term 2018 to 2020.

ASST. PROF. BHAKTI NAIK

Resource Person

- Invited as a Resource Person on the topic "Constitutional Rights and Civil Rights" for a Seminar on Constitutional Rights - Legal Awareness" organised by Saraswat Vidyalaya's Sridora Caculo College of Commerce and Management Studies, Khorlim, Mapusa-Goa on 23rd September, 2017.
- Invited as a Resource Person on the topic "Research Methodology and Evaluation" at Parikrama Academic Forum organised by Parikrama Knowledege Terminus, Khandepar, Ponda, Goa on 2nd December 2017 at Ponda Education Society's Campus, Farmagudi.
- Invited as a Resource Person as part of the "Constitution of India Week" celebrated by the office of the Governor of Goa from 19th to 25th January 2018 at the Valpoi Training School, Bicholim Municipal Council and Dhargal Village Panchayat, Pernem.
- Invited as a Resource Person on the topic " Introduction to Human Trafficking" at the One Day Training Programme in Human Rights titled "Human Trafficking: Dawn of New Slavery: Awareness and Sensitization Programme for Youth" sponsored by National Human Rights Commission, New Delhi held on 5th March 2018.

Research Assistance

- Assisted in Research for section on Constitutional Law II of Annual Survey of Indian Law, 2017 published by Indian Law Institute, New Delhi in January 2018.

Participation in Training / Seminars

- Attended Master Class I, of the Master Class Series on the topic "Transforming Teachers – A Critical Need for this Digital Century" by Prof. Deepak B. Phatak, IIT Mumbai organised by the Directorate of Higher Education, Goa in association with the State project Directorate of Rashtriya Uchchata Shiksha Abhiyan (RUSA) held on 10th February, 2018 at Sanskuti Bhavan, Pattto, Panaji.
- Participated in One day State Level Workshop organised by Internal Quality Assurance Cell (IQAC) of Dnyanprassarak Mandal's College and Research Center, Assagao, Bardez in association with NAAC, Bangaluru held on 21st February 2018.

- Participated in One day State level Seminar on "Transforming Women Lives: Issues, Concerns and Challenges" organised by Women's Cell of VVM's Govind Kare College of Law, Margao in association with the Board of Mural Studies and Extension Activities, Goa University held on 8th March 2018.
- Participated in One day National Seminar on "Quality Enhancement and Assurance in Higher Education Institutions in the context of the Revised NAAC Assessment and Accreditation Framework" organised by M.E.S. College of Arts and Commerce, Zuarinagar, Goa on 9th April 2018.

ASST. PROF. GOMATI DESAI ONSKER

- Pursuing Ph.D. under the Guidance of Dr. (Prof) Shaber Ali, VMS College of Law, Panaji

Publications

- Published an article titled "*An overview of child adoption laws in India*" in Global Journal of research Analysis (ISSN 2277-8160)

Participation

- Attended the State Level seminar on "*Intellectual property rights"* organized by MSME Development Institute, Govt of India in association with World trade Centre on 30/1/2018.

Resource Person

Invited as resource person to deliver lecture on Child adoption Laws in India in Holy Family High School Soccoro, Porvorim.

ASST. PROF. SHRUTI KAMAT DALAL

RESOURCE PERSON

Invited as Resource Person on topic 'Right of Children to Free and Compulsory Education Act, 2009' at Nirmala Institute of Education (D.EI.Ed.) on 5th April 2018.

TRAINING PROGRAMME

- Attended a training programme, the Master Class I, of the Master Classes Series on the topic 'Transforming Teachers – A Critical need for this Digital Century' by Prof. Deepak B. Phatak, IIT-Mumbai organized by the Directorate of Higher Education, Goa in association with the State Project Directorate of Rashtriya Uchchatar Shiksha Abhiyan (RUSA) on 10th February, 2018.
- Attended a training programme on SWOT Analysis scheduled at V.M. Salgaocar College of Law on 17th August 2017. The session was conducted by Dr. Manoj Kamat, IIT Bombay, faculty at VVM's Shree Damodar College (Goa University).
- Co-ordinated one day State Level Seminar on 'Intellectual Property Rights' organized by MSME-Development Institute, Government of India, Margao in association with Tivim Industrial Estate scheduled on 31st August 2017.

PUBLICATION

- Article on 'Corporal Punishment in Schools and Reformation of Elementary Education in India' published in a book titled Multidisciplinary Approaches to Human Rights, National and International Dimensions, Edited by Badruddin, Mittal Publications New Delhi (India), First Published 2016, ISBN 81-8324-654-0.

STATE LEVEL SEMINAR

- Attended one day State Level Seminar on 'Intellectual Property Rights' organized by MSME-Development Institute, Government of India, Margao in association with Goa Trade Centre (Goa) Association and Verna Industries Association on 30th January 2018.

ASST. PROF. SUCHITA TIMBLE

a) Was appointed as the resource person for dissemination of knowledge of constitution in Bardez and Tiswadi Taluka on 22nd and 23rd January 2018

b) Felicitated by the Governor of Goa on 25th January 2018 for participating in constitution week celebration.

ASST. PROF. ASHWINI NAIK

Attended/ Participated in Seminars and Workshops

- Attended a workshop on 'Elimination of Bonded Labour System' on 27th October, 2017 at Seminar Hall, Secretariat, Porvorim-Goa, jointly organized by National Human Rights Commission, New Delhi and Government of Goa, Department of Home, Secretariat, Porvorim-Goa.
- Attended a training programme, the Master Class I, of the Master Classes Series on the topic 'Transforming Teachers – A Critical need for this Digital Century' by Prof. Deepak B. Phatak, IIT-Mumbai organized by the Directorate of Higher Education, Goa in association with the State Project Directorate of Rashtriya Uchchatar Shiksha Abhiyan (RUSA) on 10th February, 2018.
- Participated in One day State level Seminar on "Transforming Women Lives: Issues, Concerns and Challenges" organised by Women's Cell of VVM's Govind Kare College of Law, Margao in association with the Board of Mural Studies and Extension Activities, Goa University held on 8th March 2018.

Resource Person

- Delivered a lecture on *'CYBER CRIMES'* for the students of MES Higher Secondary School, Zuarinagar, Vasco- Goa on 11th September, 2017.
- Delivered a lecture on *'DOWRY PROHIBITION ACT 1961, PROHIBITION OF CHILD MARRIAGE ACT, DOMESTIC VIOLENCE ACT AND OTHER TOPICS THAT HIGHLIGHTED THE EMPOWERMENT OF THE GIRL CHILD''* for the students of The Rosary High School, Cujira, Bambolim, Goa, on 22nd September, 2017.
- Delivered a lecture titled "*Laws and legislations to achieve Gender Equality*" for the students of MES College of Arts and Commerce, Zuarinagar, Vasco, Goa on 28th March, 2018.

Certificate of Appreciation

- Received Certificate of Appreciation from Deputy Collector & SDO and Electoral Registration Officer for 12- Taleigao Assembly Constituency for successful participation in the street play as a part of SVEEP activity for 12- Taleigao Assembly Constituency, for scripting the street play and mentoring the members of Old Goa Legal Aid Cell.

ANNEXURE III (i)

BEST PRACTICE OF V. M. SALGAOCAR COLLEGE OF LAW FOR ACADEMIC YEAR 2017-18

1. **Title of the Practice – Constitution of India Week Celebration**

2. **Objectives of the Practice**

   (a) To provide concept support as well as execution of the initiative of Governor of Goa to celebrate Constitution of India through various activities throughout the State of Goa
   (b) To create awareness of the Constitution among general public
   (c) To promote the spirit of constitutional values particularly among the students in Goa
   (d) To coordinate the awareness programs in the schools, colleges and Talukas in Goa
   (e) To build an activity that could be looked up as a Best Practice by all States in India

3. **The Context**

   The event was an initiative of the Governor of Goa and supported by the Government of Goa. The College was asked to provide support by co-opting a faculty member in the Steering Committee Constituted for the planning of the Celebration spreading for a week prior to republic day. Dr. Sandhya Ram was so designated, who coordinated with both the law colleges in the State to conduct awareness programs in schools and colleges all over the state. This was done through the students of the Law Colleges, who acted as resource persons. In addition to this, faculty members engaged lecture series in local language in all the Talukas in the State. The involvement of V.M. Salgaocar College was prominent and pivotal in the Constitution week celebration from 19th -25th January 2018.

4. **The Practice**

   The programs were conducted over a period of 7 days from 19th January to 25th January 2018. We formed a WhatsApp group with all the students working on this project, and each one would report instantly in the group about their programs, with photographs and videos. This led to a wave of energy, enthusiasm and team spirit.

   (a) Awareness programs in schools and colleges – The Legal Aid Society of the College comprising of 25 legal aid cells deputed students to conduct lectures in the

schools/colleges. The faculty intensively guided the preparation of the lecture content so as to make it simple and interesting for the target group. Our students were encouraged to conduct a brief quiz after their lectures, with prizes of course

(b) Awareness programs at taluka level – Faculty members conducted awareness lectures in all the Talukas in association with the local body.

(c) Street Plays - Ten students of V.M. Salgaocar College of Law performed street plays at 14 points in North Goa, spread over 4 days during the Constitution of India Week. The places included Churches, Ferry points, Ferry boats, markets places, beaches and bus stands. The theme of the street play was the fundamental rights provided under the constitution.

(d) Constituent Assembly Debates - A team of 10 students enacted a part of the Constituent Assembly debate on Article 15 (present day Article 21) at the inaugural of the Constitution Week celebrations. The script was drawn out of the Constituent Assembly Debates in December 1948 on Draft Article 15 (the present Article 21); the students practiced well enough to turn into the eminent personalities; they included minor costume adaptations and enacted it for the august audience. That it was well received remains a matter of joy. The depiction took the audience back in time and helped to understand the making of the Constitution in a better manner. It helped the students who participated to realize that the Constituent Assembly debates serve to interpret any provision of the Constitution as it reveal the ideals, common aspirations and constitutional values which the makers of the Constitution intended to insert in the Indian Constitution.

(e) State Level Constitutional Law Quiz – The College organised a State Level Constitutional Law Quiz was for students from 9th standard to under graduate classes. An efficient team headed by our students and faculty took up the research, content, design and organization. 25 teams from the State participated.

5. Evidence of Success (150)

The week long activity was well received and the Hon'ble Governor of Goa felicitated the students and faculty at the valedictory function held at Raj Bhavan. It was a great learning opportunity for the students and helped established their good will and networking in the schools and colleges. The street play was very well received. The Constituent Assembly was greatly appreciated by the Hon'ble Governor and all the

dignitaries. The Quiz brought in all the prime institutions in Goa together and many of the participants expressed wish to join the College after their 12th standard or graduation.

6. **Problems encountered and Resources required (150)**

   The event was with a short notice and planning had to be done in a short while. The practice requires a team of dedicated faculty and students and massive coordination, guidance and motivation.

7. **Notes (Optional)**

   This event is definitely one, which is a model to the entire country. Constitution of India needs to be taken to the common man in the language in which they understand, the way in which they decipher. And the practice served its purpose.

ANNEXURE III (ii)

BEST PRACTICE OF V. M. SALGAOCAR COLLEGE OF LAW FOR ACADEMIC YEAR 2017-18

1. **Title of the Practice - ON CAMPUS RESEARCH PROJECT**
2. **Objectives of the Practice -** One of the principal objectives of the Research Project was to review the Juvenile Justice (Care and Protection of Children) Act,2015 and identify similar Acts globally where juveniles may be tried as adults for heinous crimes. The research also aimed at providing a comparative analysis of Indian juvenile justice law and other common law jurisdictions.

3. **The Context -** VM Salgaocar College of Law is a recognized Research Centre for Post-Graduation and Doctoral Studies by the Goa University. Both the faculty and students of the College are actively involved in research activity throughout the academic year. In March 2018, an On Campus Research Project by Macquarie University PACE International, Sydney, Australia, in collaboration with the Child Rights Clinic of VM Salgaocar College of Law, Miramar, Goa, was undertaken.

4. **The Practice -** The Project was conducted in stages and personal interaction of Macquarie University students with the Academic Lead Supervisor of VM Salgaocar College through Skype, was initiated every fortnight to determine the progress of the research and for guidance. The project concluded with the submission of the report in the month of July 2018.

5. **Evidence of Success -** The research undertaken has provided valuable insights and a strong base for the Child Rights Clinic to lobby with the State to bring about much needed reform in the Indian juvenile justice law. One of the outcomes of the On campus Research Project is the generation of reading material for the students of Child and Law course and for the Criminal Law students pursuing the Masters in Law programme.

6. **Problems encountered and Resources required**

Resources required include a designated room for research, a team of dedicated faculty members and interested students.